## STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMEN.	relations commission
In the Matter of the Petition of	Case XII No. 14672 FF-438 Decision No. 10543
APPLETON EDUCATION ASSOCIATION	
To Initiate Fact Finding Between Said Petitioner and	
APPLETON JOINT SCHOOL DISTRICT NO. 10	

# FINDINGS OF FACT, CONCLUSION OF LAW, CERTIFICATION OF RESULTS OF INVESTIGATION AND ORDER INITIATING FACT FINDING AND APPOINTING FACT FINDER

Appleton Education Association having petitioned the Wisconsin Employment Relations Commission to initiate fact finding pursuant to Section 111.70(4) of the Wisconsin Statutes on behalf of certain employes of Appleton Joint School District No. 10; and the Commission, by Jos. B. Kerkman, Commissioner, having conducted an investigation on such petition at Appleton, Wisconsin, on June 15, June 24, July 13, July 19, August 10, August 20, August 27 and September 22, 1971, and during the course of such investigations the parties having made known the facts material thereto, and the Commission being fully advised in the premises, makes and files the following Findings of Fact, Conclusion of Law, Certification of Results of Investigation and Order Initiating Fact Finding and Appointing Fact Finder.

## FINDINGS OF FACT

1. That Appleton Education Association, hereinafter referred to as the Petitioner, is a labor organization and has its office at Appleton, Wisconsin.

2. That Appleton Joint School District No. 10, hereinafter referred to as the Municipal Employer, has its offices at Appleton, Wisconsin; and that the Municipal Employer maintains and operates a public school system.

3. That the Petitioner at all times material herein is the representative of all professional staff members who do not have evaluative responsibility over other professional staff members including classroom teachers, traveling teachers, resource staff, school psychologists and psychometrists, school social workers, attendance officer, school nurses and consultants.

4. That, prior to the filing of the instant petition on May 20, 1971, representatives of the Petitioner and the Municipal Employer met on various dates during 1971 for the purpose of negotiating changes in wages and other conditions of employment affecting said employes in efforts to reach an accord on a new collective bargaining agreement the last occasion being a meeting held on September 22, 1971, during which a Commissioner of the Wisconsin Employment Relations Commission attempted to mediate the issues existing between the parties and that, however, the parties were unable to reach an accord in their collective bargaining and remain in deadlock with respect thereto. Upon the basis of the above and foregoing Findings of Fact, the Commission makes the following

#### CONCLUSION OF LAW

That a deadlock within the meaning of Section 111.70(4)(e) of the Wisconsin Statutes exists between Appleton Joint School District No. 10 and Appleton Education Association after a reasonable period of negotiations with respect to wages and other conditions of employment affecting all professional staff members who do not have evaluative responsibility over other professional staff members including classroom teachers, traveling teachers, resource staff, school psychologists and psychometrists, school social workers, attendance officer, school nurses and consultants.

Upon the basis of the above and foregoing Findings of Fact and Conclusion of Law the Commission makes the following

## CERTIFICATION AND ORDER

IT IS HEREBY CERTIFIED that the conditions precedent to the initiation of fact finding, as required in Section 111.70(4)(e) of the Wisconsin Statutes with respect to negotiations by Appleton Education Association, on issues of wages and other conditions of employment of all professional staff members who do not have evaluative responsibility over other professional staff members including classroom teachers, traveling teachers, resource staff, school psychologists and psychometrists, school social workers, attendance officer, school nurses and consultants, have been met.

NOW, THEREFORE, it is

## ORDERED

1. That fact finding be initiated for the purpose of recommending a solution to said dispute.

2. That Edward B. Krinsky, Madison, Wisconsin, is hereby appointed as the fact finder to proceed forthwith in the matter pursuant to Section 111.70(4)(g) of the Wisconsin Statutes.

Given under our hands and seal at the City of Madison, Wisconsin, this 28th day of September, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION Commissioner Commissioner Jos. Β. Kerkman,

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