

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of
LOCAL 150, SERVICE AND HOSPITAL
EMPLOYEES' INTERNATIONAL UNION,
AFL-CIO

Case I
No. 14915 E-2718
Decision No. 10581

For Determination of Bargaining
Representatives for the Employees of
MEMORIAL HOSPITAL AT OCONOMOWOC,
INC.

MEMORANDUM ACCOMPANYING
DIRECTION OF ELECTION

The Employer asks that the Commission reconsider its policy of not requiring a formal showing of interest in support of petitions for elections where there is no existing bargaining representative, and dismiss the instant petition. In the alternative, the Employer urges that the Commission adopt a policy whereby the "good faith of the petitioner" would be a criterion in determining whether to conduct an election. Having carefully studied the Employer's arguments in this regard, however, the Commission remains satisfied that it need not deviate from its normal practice. 1/

Dated at Madison, Wisconsin, this 26th day of October, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney
Morris Slavney, Chairman

Jel S. Rise II
Jel S. Rise II, Commissioner

Jos. B. Kerkman
Jos. B. Kerkman, Commissioner

1/ Stoughton Hospital Association, Inc., Dec. No. 10436, 8/71.

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

LOCAL 150, SERVICE & HOSPITAL
EMPLOYEES' INTERNATIONAL UNION,
AFL-CIO

Case I
No. 14915 E-2718
Decision No. 10581

For Determination of Bargaining
Representatives for the Employees of

MEMORIAL HOSPITAL AT OCONOMOWOC,
INC.

Appearances:

Mr. Roger Jacobson, Vice-President, for the Petitioner.
Porter, Purtell & Purcell, Attorneys at Law, by Mr. Dennis
J. Purtell and Mr. David V. Purcell, for the Employer.

DIRECTION OF ELECTION

Local 150, Service and Hospital Employees' International Union, AFL-CIO, having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to the Wisconsin Employment Peace Act, among certain employes of Memorial Hospital at Oconomowoc, Inc., Oconomowoc, Wisconsin; and a hearing on said petition having been conducted at Waukesha, Wisconsin, on September 27, 1971, by Howard S. Bellman, hearing Officer; and the Commission having considered the evidence and being satisfied that questions have arisen concerning representation for certain employes of the Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this directive in the collective bargaining unit consisting of all employes of Memorial Hospital at Oconomowoc, Inc., excluding supervisors, confidential employes and guards, who were employed by the Employer on the date of this directive, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes desire to be represented by Local 150, Service and Hospital Employees' International Union, AFL-CIO, for the purpose of collective bargaining with the above named Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal at the
City of Madison, Wisconsin, this 26th
day of October, 1971.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Cravney -
Morris Cravney, Chairman
Howard S. Rice II
Howard S. Rice II, Commissioner
Jos. B. Kerkman
Jos. B. Kerkman, Commissioner