STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

LOCAL 150, SERVICE & HOSPITAL EMPLOYEES' INTERNATIONAL UNION, AFL-CIO

For Determination of Bargaining : Representatives for Certain Employes of :

ST. MICHAEL'S HOSPITAL OF THE FRANCISCAN SISTERS Milwaukee, Wisconsin

Case XIII No. 14878 E-2715 Decision No. 10867

Appearances:

Mr. Roger Jacobson, Vice President, Local 150, Service & Hospital Employees' International Union, AFL-CIO, for the Petitioner.

Porter, Purtell & Purcell, Attorneys at Law by Mr. Robert Wilmot, and Mr. John Gross of St. Michael's Hospital, for the Employer.

DIRECTION OF ELECTION

Local 150, Service & Hospital Employees' International Union, AFL-CIO, having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to the Wisconsin Employment Peace Act, among certain employes of St. Michael's Hospital of the Franciscan Sisters, Milwaukee, Wisconsin; and a hearing on said petition having been conducted at Milwaukee, Wisconsin, on September 16, 1971, by John T. Coughlin, Hearing Officer; and the Commission having considered the evidence and being satisfied that a question has arisen concerning representation for certain employes of the Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the collective bargaining unit consisting of all employes of St. Michael's Hospital of the Franciscan Sisters, including registered nurses, but excluding supervisors, confidential employes, members of religious orders and guards, who were employed by the Employer on March 21, 1972, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose

of determining whether a majority of such employes desire to be represented by Local 150, Service & Hospital Employees' International Union, AFL-CIO, for the purpose of bargaining collectively with the Employer on questions of wages, hours and conditions of employment. 1/

Given under our hands and seal at the City of Madison, Wisconsin, this 21st day of March, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Morris Slavney, Chairman

Mel S. Nice II, Commissioner

Jos. B. Kerkman, Commissioner

This proceeding is a companion to another election proceeding involving the same parties. In the companion Case XIV the Union had sought a separate unit of registered nurses. Pursuant to a Direction the Commission conducted a unit vote among the registered nurses wherein the registered nurses rejected the separate unit. Therefore, the registered nurses have been included in the "overall" unit of employes of the Employer.

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MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

On March 21, 1972, the Commission issued a Direction wherein it directed that an election be held among all employes of St. Michael's Hospital of the Franciscan Sisters, including registered nurses, but excluding supervisors, confidential employes, members of religious orders and guards. Prior to the issuance of this Direction, an election was held among registered nurses to determine whether they desired to constitute a separate unit. The registered nurses rejected the separate unit, and, therefore, were included in the "over-all" unit of employes covered by the Direction issued in the instant case.

This Memorandum is being issued for the purpose of indicating to the parties that, since the registered nurses were considered by the parties as "employes" in their separate unit election, they are also considered "employes" in the instant election case, and the Commission agents will not entertain any challenges to the registered nurses, as supervisors, who were eligible to vote in the unit election.

Dated at Madison, Wisconsin, this 22nd day of March, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Commissioner

Rice II,

No. 10867