## STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION NO. 139,

Complainant,

vs.

P & J CONTRACTING CO., INC.,

Respondent.

Case III No. 15445 Ce-1412 Decision No. 10876-B

## ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT, CONCLUSION OF LAW AND ORDER

Examiner Howard S. Bellman having, on June 6, 1972, issued his Findings of Fact, Conclusion of Law and Order and Memorandum accompanying same in the above entitled matter, wherein the above named Respondent was found to have committed, and was committing, an unfair labor practice within the meaning of the Wisconsin Employment Peace Act, and wherein the Respondent was ordered to proceed to arbitration, to cease and desist from refusing to submit to arbitration, and to take certain affirmative action with respect thereto; and no petition for review of said Findings of Fact, Conclusion of Law and Order and Memorandum accompanying same having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Employment Peace Act; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusion of Law and Order and Memorandum accompanying same issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

## ORDERED

That, pursuant to Section 111.07(5) of the Wisconsin Employment Peace Act, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusion of Law and Order, and Memorandum accompanying same, issued in the above entitled matter as its Findings of Fact, Conclusion of Law and Order, and Memorandum accompanying same, and in that regard the Respondent is hereby ordered to notify the Commission, in writing, within ten (10) days of the receipt of a copy of this Order, as to what steps it has taken to comply with the Order issued herein.

> Given under our hands and seal at the City of Madison, Wisconsin, this 6th day of July, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION