STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

WAUKESHA PROFESSIONAL POLICEMEN'S ASSOCIATION

For Final and Binding Arbitration Involving Law Enforcement Personnel in the Employ of the

CITY OF WAUKESHA

Case XVII

No. 15623 MA-189 Decision No. 11012

ORDER FOR HEARING AND ORDER TO PRODUCE WRITTEN OFFERS

Waukesha Professional Policemen's Association having on May 11, 1972 filed a petition with the Wisconsin Employment Relations Commission requesting that the Commission initiate compulsory final and binding arbitration, pursuant to Section 111.77(3)(b) of the Municipal Employment Relations Act, for the purpose of resolving an impasse arising in collective bargaining between the Petitioner and the City of Waukesha, on matters affecting the wages, hours and conditions of employment of law enforcement personnel in the employ of said Municipal Employer; and the Commission, being fully advised in the premises, and being satisfied that a hearing be conducted on said petition;

NOW, THEREFORE, it is

ORDERED

- That hearing in the matter be, and the same hereby is, scheduled for Thursday, June 29, 1972, at 10:00 a.m., at the Waukesha County Courthouse, Waukesha, Wisconsin, at which hearing the Commission will take evidence to determine whether an impasse has been reached between the Waukesha Professional Policemen's Association and the City of Waukesha in their negotiations on matters affecting wages, hours and conditions of employment of law enforcement personnel in the employ of said Municipal Employer.
- 2. That the Waukesha Professional Policemen's Association file, in written form, its final offer as of May 11, 1972, on the issues remaining in said negotiations with the City of Waukesha, with the Wisconsin Employment Relations Commission, on or before June 22, 1972, and at the same time serve a copy thereof on the City of Waukesha.
- 3. That the City of Waukesha file, in written form, its final offer as of May 11, $1\overline{9}72$, on the issues remaining in said negotiations with the Waukesha Professional Policemen's Association, with the Wisconsin Employment Relations Commission, on or before June 22, 1972, and at

the same time serve a copy thereof on the Waukesha Professional Policemen's Association. 1/

Given under our hands and seal at the City of Madison, Wisconsin, this 18th day of May, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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Morris Slavney,

Chairman

Le S. Nice II, commissioner

In the letter accompanying the filing of the petition, Counsel for the Petitioner indicated that a copy of the petition had been sent to the City Attorney of the City of Waukesha and therefore, copies of the petition are not attached to copies of the Order sent to the parties.

CITY OF WAUKESHA, Case XVII, Decision No. 11012

MEMORANDUM ACCOMPANYING ORDER FOR HEARING AND ORDER TO PRODUCE WRITTEN OFFERS

In addition to setting hearing on the petition filed in the instant matter, the Commission has ordered the Association and the Municipal Employer to file with the Commission, in writing, on or before June 22, 1972, their final offers on the issues remaining in their negotiations. Said "final offers" should be set forth in detail and not be generalized.

For example, if one of the unresolved issues involves salaries, the Association and the Municipal Employer should specifically set forth their final offers with respect to salaries. If different salary demands or offers are made with respect to different positions, such specific demands or offers should be set forth. The demands and offers with respect to other issues should also be specifically set forth. Such specificity is required in Section 111.77(4)(b) of the Municipal Employment Relations Act.

Dated at Madison, Wisconsin, this 18th day of May, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

commissioner