

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petitions of :

GLADYS REBILLOT (AN EMPLOYE OF
WEST ALLIS MEMORIAL HOSPITAL) :

and :

WEST ALLIS MEMORIAL HOSPITAL :

Involving Certain Employees of :

WEST ALLIS MEMORIAL HOSPITAL
----- :

Case IV
No. 15499 E-2741
Decision No. 11020

Appearances:

Mrs. Gladys Rebillot, for the Petitioner.

Foley & Lardner, Attorneys at Law, by Mr. John W. Brahm,
for the Employer.

Mr. Ervin Horak, Staff Representative, District Council 48,
AFSCME, AFL-CIO, for the Intervenor.

DIRECTION OF ELECTION

Gladys Rebillot (an employe of West Allis Memorial Hospital) and West Allis Memorial Hospital having filed separate petitions with the Wisconsin Employment Relations Commission requesting the Commission to conduct an election, pursuant to Section 111.05 of the Wisconsin Employment Peace Act, among employes employed in the Housekeeping Department of the West Allis Memorial Hospital to determine whether said employes desire to continue their representation by District Council 48 (and its affiliated Local 215), AFSCME, AFL-CIO; and a hearing on such petitions having been conducted on May 17, 1972, at Milwaukee, Wisconsin, by Commissioners Zel S. Rice II and Jos. B. Kerkman; and at the outset of the hearing District Council 48 (and its affiliated Local 215), AFSCME, AFL-CIO having been permitted to intervene in the proceeding based upon its claim that it presently represents employes in the bargaining unit involved herein; and the Commission being fully advised in the premises and being satisfied that a question has arisen concerning representation for certain employes of the above named Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission within sixty (60) days from the date of this Direction in the collective bargaining unit consisting of all regular full-time and regular part-time employes of the Housekeeping Department of West Allis Memorial Hospital, excluding

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executives, supervisors and confidential employees, who were employed by the Employer on May 5, 1972, except such employees as may prior to the election quit their employment or be discharged for cause, for the purposes of determining whether a majority of such employees desire to be represented by District Council 48 (and its affiliated Local 215), AFSCME, AFL-CIO for the purposes of collective bargaining with said Employer on questions of wages, hours and conditions of employment

Given under our hands and seal at the City of Madison, Wisconsin, this 22nd day of May, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slayney, Chairman


Mel S. Rice II, Commissioner


Jos. B. Kerlan, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

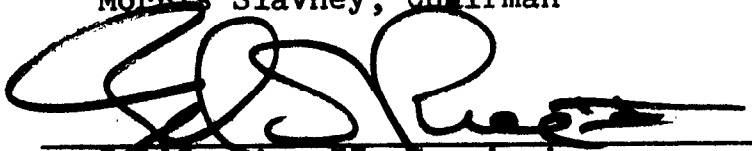
During the course of the hearing the Intervenor raised an objection to the conduct of the election based on its contention that periods of one and two years have not elapsed since the original certification of the Intervenor. The Commission has never adopted a requirement that two years must elapse after the date of a certification in order to hold another election. The original certification of the Intervenor as the bargaining representative of the bargaining unit involved herein was made on April 2, 1971. A period of one year has elapsed since that date. Accordingly, a petition for a new election is in order and we have so directed.

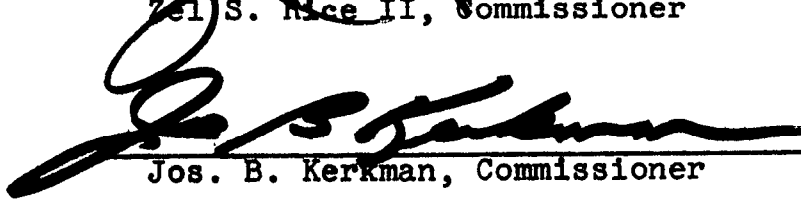
Dated at Madison, Wisconsin, this 22nd day of May, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Neil S. Rice II, Commissioner


Jos. B. Kerkman, Commissioner