



with the Wisconsin Employment Relations Commission on or before June 30, 1972, and at the same time serve a copy thereof on the Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO.

4. That the following panel of arbitrators is hereby submitted to the parties, from which panel the parties shall select the arbitrator by each party having the opportunity to alternately strike one name from said panel until only one name remains, which remaining individual shall be the arbitrator, and further, that the order of striking the names from the panel shall be determined by the toss of a coin.

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Mr. Gordon Haferbecker  
Vice President of Academic  
Affairs  
Wisconsin State University  
Stevens Point, Wisconsin

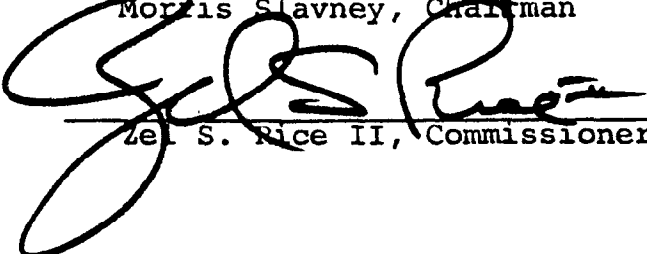
5. That, after the arbitrator has been selected the parties notify the Wisconsin Employment Relations Commission as to the identity of said arbitrator, in order that the Commission may issue an order officially appointing such arbitrator to conduct the compulsory arbitration proceedings and make a final and binding resolution of the dispute involved.

Given under our hands and seal at the  
City of Madison, Wisconsin, this 20<sup>th</sup>  
day of June, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

  
Morris Slavney, Chairman

  
Zel S. Rice II, Commissioner

MEMORANDUM ACCOMPANYING ORDER INITIATING FINAL  
AND BINDING ARBITRATION AND ORDER TO PRODUCE WRITTEN OFFERS

The parties participated in mediation with a member of the Commission's staff on January 11, 1972. On March 16, 1972, the Petitioner herein filed a petition with the Commission to initiate fact finding pursuant to Section 111.70(4)(c)(3), Wisconsin Statutes. An informal investigation was conducted on April 6, 1972 at Marinette, Wisconsin. Subsequently, Section 111.77, Wisconsin Statutes, became effective and made fact finding procedures unavailable to the instant unit of law enforcement employees. The fact finding petition was dismissed on May 5, 1972 and the petition in the instant matter was filed on May 23, 1972. The parties had been unable to resolve their impasse through mediation and remained at impasse following the informal investigation conducted on the fact finding petition, and they have further stipulated that their positions remain unchanged subsequent to the filing of the petition for compulsory final and binding arbitration.

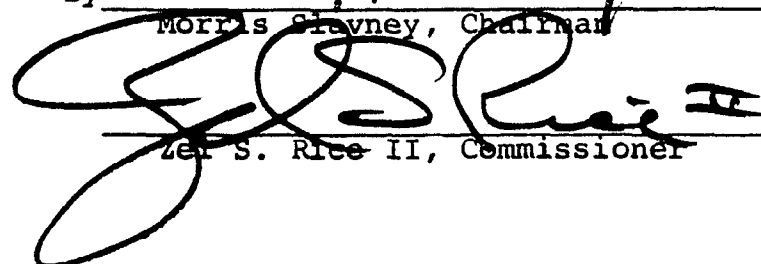
The parties stipulated to waive the statutory procedures for the selection of an arbitrator or a panel of arbitrators and requested the Commission to furnish them with a panel of arbitrators from which they could choose one neutral arbitrator. Such a panel has been furnished in the attached order.

Dated at Madison, Wisconsin, this 20<sup>th</sup> day of June, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

  
Morris Slavney, Chairman

  
Ler S. Rice II, Commissioner