STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMEN	T RELATIONS	COMMISSION
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In the Matter of the Petition of	:	Case XV No. 15663 MIA-7 Decision No. 11090
WISCONSIN COUNCIL OF COUNTY AND	:	
MUNICIPAL EMPLOYEES, AFSCME, AFL-CIO	:	
For Final and Binding Arbitration	:	
Involving Law Enforcement Personnel	•	
In the Employ of	:	
MARINETTE COUNTY (SHERIFF'S DEPT.)	:	
	-	

ORDER INITIATING FINAL AND BINDING ARBITRATION AND ORDER TO PRODUCE WRITTEN OFFERS

Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, having on May 23, 1972, filed a petition with the Wisconsin Employment Relations Commission requesting that the Commission initiate compulsory final and binding arbitration pursuant to Section 111.77(3)(b) of the Municipal Employment Relations Act, for the purpose of resolving an impasse arising in collective bargaining between the Petitioner and Marinette County on matters affecting the wages, hours and conditions of employment of law enforcement personnel in the employ of said Municipal Employer; and mediation and informal investigation having previously been conducted on January 11, 1972 and April 6, 1972, by Marvin L. Schurke, a member of the Commission's staff; and the Commission being fully advised in the premises and being satisfied that an impasse has been reached between Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, and Marinette County in their negotiations on matters affecting wages, hours and conditions of employment of law enforcement personnel in the employ of said Municipal Employee;

NOW, THEREFORE, it is

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ORDERED

1. That compulsory final and binding arbitration be initiated for the purpose of resolving an impasse arising in collective bargaining between Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, and Marinette County on matters affecting the wages, hours and conditions of employment of law enforcement personnel in the employ of said Municipal Employer.

2. That Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, file, in written form, its final offer as of May 23, 1972, on the issues remaining in said negotiations with Marinette County, with the Wisconsin Employment Relations Commission on or before June 30, 1972, and at the same time serve a copy thereof on Marinette County.

3. That Marinette County file, in written form, its final offer as of May 23, 1972, on the issues remaining in said negotiations with Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO,

No. 11090

with the Wisconsin Employment Relations Commission on or before June 30, 1972, and at the same time serve a copy thereof on the Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO.

4. That the following panel of arbitrators is hereby submitted to the parties, from which panel the parties shall select the arbitrator by each party having the opportunity to alternately strike one name from said panel until only one name remains, which remaining individual shall be the arbitrator, and further, that the order of striking the names from the panel shall be determined by the toss of a coin.

Mr. Russell L. Moberly Route 4, Box 227 West Bend, Wisconsin 53095	Mr. Phillip Marshall Attorney at Law 110 East Wisconsin Avenue Milwaukee, Wisconsin
Mr. Arlen Christenson	Mr. James L. Greenwald

Associate Professor 405 Law School Madison, Wisconsin 53706 Mr. James L. Greenwald Attorney at Law 3010 East Washington Avenue Madison, Wisconsin 53704

Mr. Gordon Haferbecker Vice President of Academic Affairs Wisconsin State University Stevens Point, Wisconsin

5. That, after the arbitrator has been selected the parties notify the Wisconsin Employment Relations Commission as to the identity of said arbitrator, in order that the Commission may issue an order officially appointing such arbitrator to conduct the compulsory arbitration proceedings and make a final and binding resolution of the dispute involved.

> Given under our hands and seal at the City of Madison, Wisconsin, this 20th day of June, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By avney, antman Commissioner ice II,

MARINETTE COUNTY (SHERIFF'S DEPT.), Case XV, Decision No. 11090

ML. ORANDUM ACCOMPANYING ORDER INITIATING FINAL AND BINDING ARBITRATION AND ORDER TO PRODUCE WRITTEN OFFERS

The parties participated in mediation with a member of the Commission's staff on January 11, 1972. On March 16, 1972, the Petitioner herein filed a petition with the Commission to initiate fact finding pursuant to Section 111.70(4)(c)(3), Wisconsin Statutes. An informal investigation was conducted on April 6, 1972 at Marinette, Wisconsin. Subsequently, Section 111.77, Wisconsin Statutes, became effective and made fact finding procedures unavailable to the instant unit of law enforcement employes. The fact finding petition was dismissed on May 5, 1972 and the petition in the instant matter was filed on May 23, 1972. The parties had been unable to resolve their impasse through mediation and remained at impasse following the informal investigation conducted on the fact finding petition, and they have further stipulated that their positions remain unchanged subsequent to the filing of the petition for compulsory final and binding arbitration.

The parties stipulated to waive the statutory procedures for the selection of an arbitrator or a panel of arbitrators and requested the Commission to furnish them with a panel of arbitrators from which they could choose one neutral arbitrator. Such a panel has been furnished in the attached order.

Dated at Madison, Wisconsin, this 20th day of June, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION By clovney, ballman 29 MOTI Rice II, Commissioner Æ