

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of  
PEWAUKEE POLICEMEN'S ASSOCIATION  
Involving Certain Employees of  
VILLAGE OF PEWAUKEE  
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Case III  
No. 16083 ME-845  
Decision No. 11355  
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Appearances:

Mr. Fred Moritz appearing on behalf of the Petitioner.  
Mr. August Fabian, Village Attorney, appearing on behalf of the  
Municipal Employer.  
Mr. Robert Kliesmet, Metro Milwaukee Police Brotherhood, appearing  
on behalf of the Intervenor.

DIRECTION OF ELECTION

Pewaukee Policemen's Association having petitioned the Wisconsin Employment Relations Commission to conduct an election among certain employees of the Village of Pewaukee; and hearing on such petition having been conducted at Waukesha, Wisconsin, on October 25, 1972, before Stanley H. Michelstetter II, Hearing Officer; and Metro Milwaukee Police Brotherhood having been permitted to intervene in the proceeding on the basis of its claim that it represented certain of the employees involved; and during the course of the hearing the Pewaukee Policemen's Association having indicated that it no longer desired to seek to represent the employees involved and agreed to the substitution of the Metro Milwaukee Police Brotherhood as the labor organization seeking to represent the employees involved; and the Commission having considered the evidence and being satisfied that a question has arisen concerning representation for certain employees of the above named Municipal Employer;

NOW, THEREFORE, it is

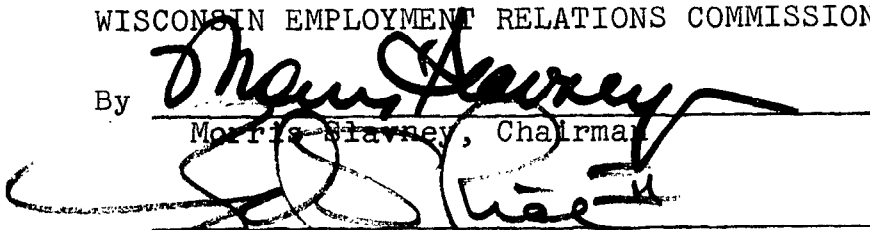
DIRECTED


That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within sixty (60) days from the date of this Directive in the collective bargaining unit consisting of all regular full-time and part-time employees of the Village of Pewaukee with police powers, excluding the Chief of Police, confidential, managerial and executive employees, who were employed by the Municipal Employer on November 6, 1972, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employees desire to be represented for the purposes of collective bargaining by Metro Milwaukee Police Brotherhood.

Given under our hands and seal at the  
City of Madison, Wisconsin, this 6th  
day of November, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

  
Morris Slavney, Chairman

  
Zel S. Rice II, Commissioner

  
Jos. B. Kerkman, Commissioner

No. 11355

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

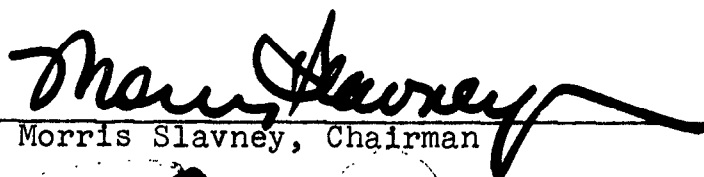
On September 13, 1972, the Village of Pewaukee filed a petition requesting that the Commission conduct an election, pursuant to Section 111.70, among the non-supervisory police officers in its employ to determine whether they desired to continue to be represented by Teamsters Local 695, which organization had been previously voluntarily recognized by the Municipal Employer as the representative of such employees. No collective bargaining agreement, resolution or ordinance was ever adopted covering the wages, hours and working conditions of said police officers as a result of collective bargaining between the Teamsters and the Municipal Employer. Hearing on the petition of the Village was set for October 25, 1972. However, prior to that date, the Pewaukee Policemen's Association filed a petition with the Commission requesting an election among said police officers to determine whether they desired to be represented by the Pewaukee Policemen's Association. In said petition the Pewaukee Policemen's Association indicated that the Metro Milwaukee Police Brotherhood of Milwaukee, Wisconsin, and Teamsters Local 695, Madison, Wisconsin, may claim to represent the officers involved.

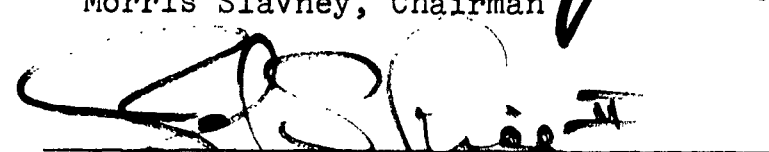
Prior to the hearing, which was conducted on October 25, 1972, Teamsters Local 695 telephonically advised the Hearing Officer that it disavowed any further interest in representing the employees involved and requested that its name not appear on any ballot should the Commission direct an election.

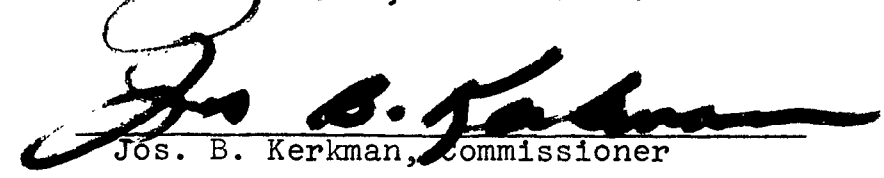
During the course of the hearing the Pewaukee Policemen's Association indicated that it did not desire to be on the ballot as such, but would rather prefer that the Metro Milwaukee Police Brotherhood appear as the labor organization on the ballot. The parties stipulated that the appropriate unit consists of all regular full-time and part-time employees of the Village of Pewaukee with police powers, excluding the Chief of Police, confidential, managerial and executive employees. The Commission deems the unit appropriate and has directed an election in the matter and is today also dismissing the petition filed by the Village of Pewaukee wherein it requested an election to determine whether the police officers involved desired to continue to be represented by Teamsters Local 695.

Dated at Madison, Wisconsin, this 6th day of November, 1972.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By   
Morris Slavney, Chairman

  
Zel S. Rice II, Commissioner

  
Jos. B. Kerkman, Commissioner