## STATE OF WISCONSIN

### BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of	:	
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DRIVERS, WAREHOUSE AND DAIRY EMPLOYEES	:	
UNION, LOCAL NO. 75, AFFILIATED WITH	:	
THE INTERNATIONAL BROTHERHOOD OF	:	
TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN	:	Case XIX
AND HELPERS OF AMERICA	:	No. 16294 ME-865
	:	Decision No. 11523
Involving Certain Employes of	:	
	:	
BROWN COUNTY (HICKORY GROVE	:	
SANITARIUM)	:	
	:	
Appearances:		
Goldberg, Previant & Uelmen, Attor	neys	at Law, by Mr. Kenneth

R. Loebel, and Mr. Dean R. Sederstrom, Vice President, Local 75, for the Petitioner. Mr. John M. Williamson, Assistant Corporation Counsel and Mrs. Viola Lang, Superintendent, for the Municipal Employer.

#### DIRECTION OF ELECTION

Drivers, Warehouse and Dairy Employees Union, Local No. 75, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to Section 111.70 of the Wisconsin Statutes, among certain employes of Brown County (Hickory Grove Sanitarium); and the hearing on such petition having been conducted on January 4, 1973, at De Pere, Wisconsin, Kay Hutchison, Hearing Officer having been present, and the parties having stipulated to the conduct of an election and the Commission having considered the same, and being satisfied that a question has arisen concerning representation for certain employes of Brown County (Hickory Grove Sanitarium);

NOW, THEREFORE, it is

#### DIRECTED

That an election by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission within sixty (60) days from the date of this directive in the collective bargaining unit consisting of all full-time and regular part-time employes employed by Brown County (Hickory Grove Sanitarium), but excluding supervisory, clerical and professional employes, registered nurses, guards and watchmen, who were employed December 28, 1972, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes desire to be represented by Drivers, Warehouse and Dairy Employees, Local 75, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, for the purposes of collective bargaining with Brown County (Hickory Grove Sanitarium) on questions of wages, hours and conditions of employment.

> Given under our hands and seal at the City of Madison, Wisconsin, this 9th day of January, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION U j By Ch airman mey Commissioner II, S. Rice eΤ Kerkman, Commissioner os

# BROWN COUNTY (HICKORY GROVE SANITARIUM) XIX Decision No. 11523

## MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

The parties stipulated to the conduct of an election and the exclusion of certain positions from the collective bargaining unit. The voting eligibility of two positions remains in dispute. The position of Licensed Practical Nurse occupied by Annette Smith, and the position of Working Maintenance Supervisor occupied by Chester Voelker were held to be supervisory by the Municipal Employer.

In order to expedite the proceedings, the parties stipulated that the ballots cast by the incumbents of the aforementioned positions would be challenged during the course of the election. If necessary, final disposition as to the supervisory status of said position will be made subsequent to the election outcome.

Dated at Madison, Wisconsin, this 9th day of January, 1973.

WISCONSIN, EMPLOYMENT, RELATIONS COMMISSION By Mon a Qhairma Lel S. Rice II, Commissioner Ie. B. Kerkman, Commissioner Jos.