## STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION NO. 139.

Complainant,

Case 1V

No. 16415 Ce-1463 Decision No. 11536-B

VS.

Respondent.

P & J CONTRACTING COMPANY, INC.,

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## ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT, CONCLUSION OF LAW AND ORDER

Examiner Marshall L. Gratz having, on February 22, 1973, issued his Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, in the above entitled proceeding, wherein the above named Respondent was found to have committed, and was committing, an unfair labor practice within the meaning of Section 111.06(1)(f) of the Wisconsin Employment Peace Act, and wherein the Respondent was ordered to cease and desist therefrom and to take certain affirmative action with respect thereto; and no petition for review of said Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Employment Peace Act; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

## ORDERED

That, pursuant to Section 111.07(5) of the Wisconsin Employment Peace Act, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, issued in the above entitled matter as its Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, and, therefore, the Respondent, P & J Contracting Company, Inc., shall notify the Wisconsin Employment Relations Commission within ten (10) days of the receipt of a copy of this Order as to what steps it has taken to comply herewith.

Given under our hands and seal at the City of Madison, Wisconsin, this 28th day of March, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Morris Slavney, Chairman

Well S Rice II, Commissioner

No. 11536-B