

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of :
LOCAL 74, INTERNATIONAL ASSOCIATION :
OF FIREFIGHTERS :
For Final and Binding Arbitration : Case XIX
Involving Law Enforcement Personnel : No. 16314 MIA-29
In the Employ of the : Decision No. 11585
CITY OF SUPERIOR :

ORDER FOR HEARING AND
ORDER TO PRODUCE WRITTEN OFFERS

Local 74, International Association of Firefighters having on December 14, 1972 filed a petition with the Wisconsin Employment Relations Commission requesting that the Commission initiate compulsory final and binding arbitration, pursuant to Section 111.77(3) (b) of the Municipal Employment Relations Act, for the purpose of resolving an impasse arising in collective bargaining between the Petitioner and the City of Superior, on matters affecting the wages, hours and conditions of employment of firefighting personnel in the employ of said Municipal Employer; and the Commission, being fully advised in the premises, and being satisfied that a hearing be conducted on said petition;

NOW, THEREFORE, it is

ORDERED

1. That hearing in the matter be, and the same hereby is, scheduled for 10:00 a.m. on February 27, 1973, at the Superior City Hall, Superior, Wisconsin, at which hearing the Commission will take evidence to determine whether an impasse has been reached between Local 74, International Association of Firefighters and the City of Superior in their negotiations on matters affecting wages, hours and conditions of employment of firefighting personnel in the employ of said Municipal Employer.

2. That Local 74, International Association of Firefighters file, in written form, its final offer as of December 14, 1972, on the issues remaining in said negotiations with the City of Superior, with the Wisconsin Employment Relations Commission, on or before February 16, 1973 and at the same time serve a copy thereof on the City of Superior.

3. That the City of Superior file, in written form, its final offer as of December 14, 1972, on the issues remaining in said negotiations with Local 74, International Association of Firefighters, with the Wisconsin Employment Relations Commission, on or before

February 16, 1973 and at the same time serve a copy thereof on
Local 74, International Association of Firefighters.

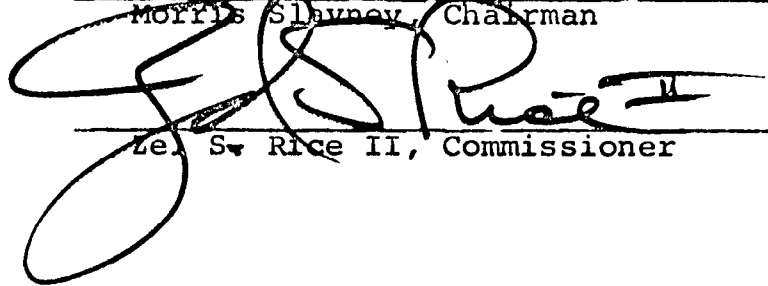
Given under our hands and seal at the
City of Madison, Wisconsin, this 2nd
day of February, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By



Morris Slavney, Chairman



Le. S. Rice II, Commissioner

MEMORANDUM ACCOMPANYING
ORDER FOR HEARING AND
ORDER TO PRODUCE WRITTEN OFFERS

The instant petition was filed on December 14, 1972. On January 4, 1973, at a hearing previously scheduled in the matter, the City appeared specially and contended that the Commission lacked jurisdiction to further process the petition because the Union had failed to file the 30 day notice provided at Section 111.77(1)(c). The Union admits that it has not complied with that subsection. On January 15, 1973, the City filed a brief setting forth the basis for its petition.

Determination has been withheld in this matter pending the Commission's decision on the identical issue in City of Eau Claire (Dec. No. 11573). That decision issued on January 31, 1973 and the instant Order is in accordance therewith.

In addition to setting hearing on the petition filed in the instant matter, the Commission has ordered the Association and the Municipal Employer to file with the Commission, in writing, on or before February 16, 1973 their final offers on the issues remaining in their negotiations. Said "final offers" should be set forth in detail and not be generalized.

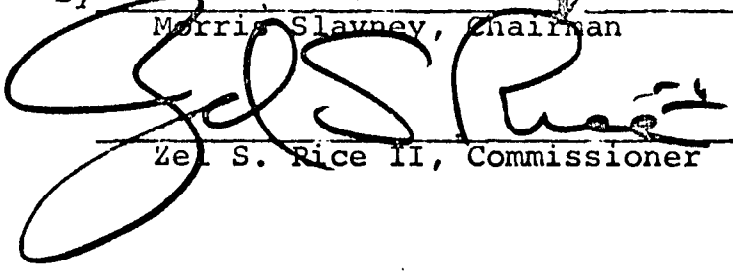
For example, if one of the unresolved issues involves salaries, the Association and the Municipal Employer should specifically set forth their final offers with respect to salaries. If different salary demands or offers are made with respect to different positions, such specific demands or offers should be set forth. The demands and offers with respect to other issues should also be specifically set forth. Such specificity is required in Section 111.77(4)(b) of the Municipal Employment Relations Act.

Dated at Madison, Wisconsin, this 2nd day of February, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slayney, Chairman


Zel S. Rice II, Commissioner