STATE OF WISCONSIN

should the **BEFORE THE WISCONSTN EMPLOYMENTA RELATIONSI COMMISSION** ement, may very well require all employes in the unit to become members of the Union or to pay the equivalent of dues to the Union. Said new employes therefore have a right to participate in the referendum, iIn a the Matter with the Request is field policy of the Commission.

AMERICAN FEDERATION OF VSTATES COUNTY'S 5th day of February, 1973. AND MUNICIPAL EMPLOYEES, COUNCIL 24, AFL-CIO AND ITS AFFILIATED LOCAES ONSIN SMPLOYMENT RELATIONS COMMISSION Requesting a Declaratory Ruling as No. 16491 DR(S)-5 to the Affect of the Results of a Referendum wherein the Required Montes Stavney, Chairman Number of Employes Vote in Favor of a Fair-Share Agreement Involving Employes in the Employ of the B Kerksan, Commissioner

STATE OF WISCONSIN

ORDER REQUESTING RESPONSE TO MOTION FOR DECLARATORY RULING AND SETTING HEARING

American Federation of State, County and Municipal Employees, Council 24, AFL-CIO and its Affiliated Locals having requested the Wisconsin Employment Relations Commission to issue a declaratory ruling as to the effect of the results of a referendum wherein the required number of employes vote in favor of a fair-share agreement involving employes in the employ of the State of Wisconsin; 1/ and the Commission being satisfied that interested parties be given the opportunity to file statements of position and to be heard in the matter;

NOW, THEREFORE, it is

ORDERED

That any party having an interest in the matter shall, on or before February 19, 1973, file with the Commission an original and two copies of a statement of position in regard to the matter and at the same time serve a copy thereof on American Federation of State, County and Municipal Employees, Council 24, AFL-CIO and its Affiliated Locals, 148 East Johnson Street, Madison, Wisconsin 53703, and also the Department of Administration, Wilson Street State Office Building, Room 275, One West Wilson Street, Madison, Wisconsin 53702; and further, that hearing in the matter will be held on Friday, March 2, 1973, at 10:00 a.m. at the Commission's Madison Office, Room 910, 30 West Mifflin Street, Madison, Wisconsin.

> Given under our hands and seal at the City of Madison, Wisconsin, this 7th day of February, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION Jan Βv Shavney Chairman Commissioner II, Rise

1/ Such request was made during the conducted in Department of Administration, Cases XXIX, XXX and XXXI.

MEMORANDUM ACCOMPANYING ORDER REQUESTING RESPONSE TO MOTION FOR DECLARATORY RULING AND SETTING HEARING

American Federation of State, County and Municipal Employees, Council 24, AFL-CIO and its Affiliated Locals, as the certified collective bargaining representative for (1) blue collar and nonbuilding trades employes, (2) technical employes and (3) security and public safety employes, filed three separate petitions with the Commission requesting the Commission to conduct separate referenda among the employes in the three separate units above noted. Hearing on said petitions was held on February 5, 1973, during the course of which the Union requested a ruling from the Commission as to whether, following the results of a referendum where the required number of employes would vote in favor of directing the Union involved and the State Employer to enter into a fair-share agreement, whether the parties were obligated to enter into a fair-share agreement or whether implementation of the fair-share agreement was a matter subject to collective bargaining. In response to such request, the Commission advised the parties that, since the ruling requested would also apply to other labor organizations, it would not issue its ruling in said referenda proceedings but would, rather, deem the matter subject to a declaratory ruling proceeding under Chapter 227 of the Wisconsin Statutes.

Representatives of the Union and the State waived the filing of a written request for a declaratory ruling with the understanding that the Commission would issue a notice of hearing with respect to the matter and afford interested parties an opportunity to file written statements of their position prior to the hearing conducted with respect to the matter.

Therefore, the Commission has set a date for the receipt of written statements of positions, as well as a date on which hearing will be conducted in the matter.

Dated at Madison, Wisconsin, this 7th day of February, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION Bv Jornis Cha layney rman 1 Rice II, Commissioner

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