STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of	:	
	:	
INTERNATIONAL MOLDERS AND ALLIED	:	
WORKERS UNION AFL-CIO, LOCAL 408	:	
	:	
For a Referendum on the Question	:	
of an All-Union Agreement between	:	Case I
	:	No. 16413 R-5436
NEILLSVILLE FOUNDRY COMPANY	:	Decision No. 11684
Neillsville, Wisconsin, Employer	:	
	:	
and INTERNATIONAL MOLDERS AND ALLIED	:	
WORKERS UNION AFL-CIO, LOCAL 408, Union.	:	
	:	
	-	

DIRECTION OF REFERENDUM

Petition having been filed with the Wisconsin Employment Relations Commission by International Molders and Allied Workers Union AFL-CIO, Local 408, requesting that a referendum be conducted pursuant to the provisions of Section 111.06, Wisconsin Statutes, among certain employes of the above named Employer, for the purposes of determining whether the required number of such employes favor an all-union agreement between said Employer and the Petitioner; and prior to any further action by the Commission the parties having filed a stipulation requesting the Commission to conduct a referendum among said employes;

NOW, THEREFORE, it is

DIRECTED

That a referendum by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the collective bargaining unit of all production and maintenance employes of the Employer at its Neillsville, Wisconsin plant; excluding office clerical employes, professional employes, technical employes, guards and supervisory employes who were employed by the Employer March 6, 1973 except such employes as may prior to the referendum quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employes favor an all-union agreement between the Employer and International Molders and Allied Workers Union AFL-CIO, Local 408.

> Given under our hands and seal at the City of Madison, Wisconsin, this 14th day of March, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION Ву man Commissioner Rice II,

No. 11684

NEILLSVILLE FOUNDRY COMPANY, I, Decision No. 11684

MEMORANDUM ACCOMPANYING DIRECTION OF REFERENDUM

The stipulation signed by the parties did not reflect the description of the collective bargaining unit as contained in the NLRB certification. In a referendum proceeding the Commission will not change or alter the collective bargaining unit which has been previously established either by an election and certification or by voluntary recognition. 1/ Contact was made with both parties who agreed the description of the collective bargaining unit should conform to the NLRB certification as follows:

"All production and maintenance employees of the Employer of its Neillsville, Wisconsin plant; excluding office clerical employees, professional employees, technical employees, guards and supervisory employees."

Dated at Madison, Wisconsin, this 14th day of March, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION By Morr S1a ney airm C Rice II, Commissioner 2

1/ Memorial Hospital (8403) 2/68; Oshkosh Sausage Co. (8710) 10/68.