

MEMORANDUM ACCOMPANYING
DIRECTION OF REFERENDUM

The stipulation signed by the parties did not reflect the description of the collective bargaining unit as contained in the NLRB certification. In a referendum proceeding the Commission will not change or alter the collective bargaining unit which has been previously established either by an election and certification or by voluntary recognition. 1/ Contact was made with both parties who agreed the description of the collective bargaining unit should conform to the NLRB certification as follows:

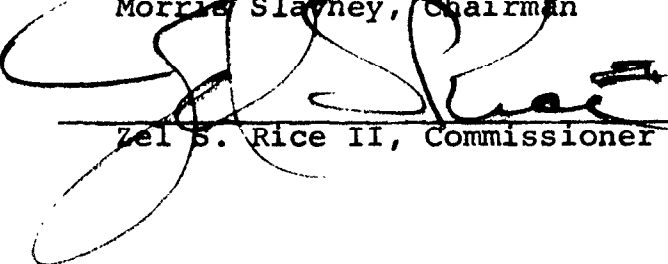
"All production and maintenance employees of the Employer of its Neillsville, Wisconsin plant; excluding office clerical employees, professional employees, technical employees, guards and supervisory employees."

Dated at Madison, Wisconsin, this 14th day of March, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slayney, Chairman


Zel S. Rice II, Commissioner

1/ Memorial Hospital (8403) 2/68; Oshkosh Sausage Co. (8710) 10/68.