

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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 LAKE HOLCOMBE EDUCATION ASSOCIATION, :  
 NORTHWEST UNITED EDUCATORS, WISCONSIN :  
 EDUCATION ASSOCIATION, INC., :  
 :  
 Complainants, :  
 :  
 vs. :  
 :  
 LAKE HOLCOMBE JOINT DISTRICT NO. 11, :  
 THE BOARD OF EDUCATION OF LAKE HOLCOMBE :  
 JOINT DISTRICT NO. 11, JOSEPH CIGAN, :  
 ALFRED DICKSON, RAYMOND GYGI, DAVID :  
 JUSTICE, and RAYMOND GUTHMAN, as Members :  
 of the Board of Education, and NORBERT :  
 F. KRAU, Superintendent of Schools, :  
 :  
 Respondent. :  
 :  
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Case IV  
 No. 16435 MP-210  
 Decision No. 11696-B

ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT,  
CONCLUSION OF LAW AND ORDER

Examiner Howard S. Bellman having, on March 22, 1973, issued his Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, in the above entitled proceeding, wherein the above named Respondents were found to have committed, and were committing, prohibited practices within the meaning of Section 111.70(3)(a)1 of the Wisconsin Statutes, and wherein the Respondents were ordered to cease and desist therefrom and to take certain affirmative action with respect thereto; and no petition for review of said Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Statutes; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

ORDERED

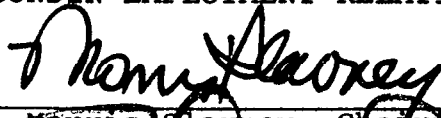
That, pursuant to Section 111.07(5) of the Wisconsin Statutes, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, issued in the above entitled matter as its Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, and, therefore, the Respondents, Lake Holcombe Joint District No. 11, the Board of Education of Lake Holcombe Joint District No. 11, Joseph Cigan, Alfred Dickson, Raymond Gygi, David Justice, and Raymond Guthman, as Members of the Board of Education, and Norbert F. Krau, Superintendent of Schools,

shall notify the Wisconsin Employment Relations Commission within ten (10) days of the receipt of a copy of this Order as to what steps they have taken to comply therewith.

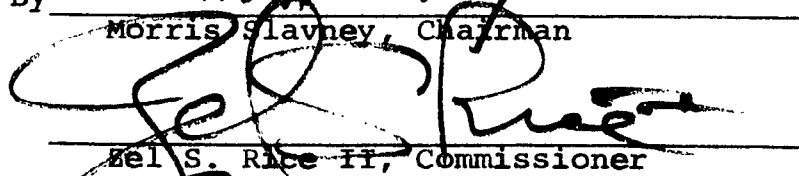
Given under our hands and seal at the City of Madison, Wisconsin, this 2nd day of May, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

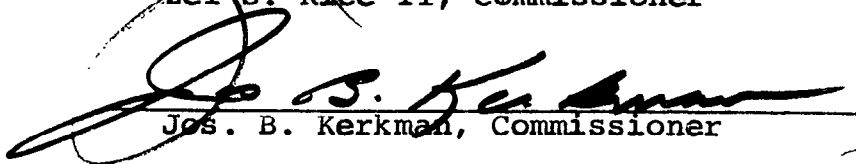
By



Morris Slavney, Chairman



Mel S. Rice II, Commissioner



Jos. B. Kerkman, Commissioner