

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of :

MENOMONIE FEDERATION OF TEACHERS, LOCAL :
2138, AFL-CIO :

Involving Certain Employees of :

MENOMONIE JOINT SCHOOL DISTRICT :
NO. 1 :

Case IX
No. 17219 ME-984
Decision No. 12241

Appearances:

Mr. William Kalin, Menomonie Federation of Teachers, Local 2138,
AFL-CIO, and Mr. David Maves, President, for the Union.

Mr. Melvin O. Bollom, Superintendent of Schools, for the Employer.

Mr. Robert West, WEA, Menomonie Education Association, for the
Intervenor.

DIRECTION OF ELECTION

Menomonie Federation of Teachers, Local 2138, AFL-CIO, having filed a petition requesting the Wisconsin Employment Relations Commission to conduct an election pursuant to Section 111.70 of the Wisconsin Statutes among certain employees of the Menomonie Joint School District No. 1, Menomonie, Wisconsin; and hearing on said petition having been held on October 25, 1973 at Menomonie, Wisconsin; before Commissioner Zel S. Rice II; and at the outset of the hearing the Menomonie Education Association having been permitted to intervene in the matter and the Commission having considered the petition and being satisfied that a question has arisen concerning representation of certain employees of the Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission among all certified employees of the District under contract regularly engaged in classroom teaching, who teach fifty percent or more of the regular teaching schedule, including guidance personnel and librarians, but excluding administrators, supervisors and coordinators, who were employed by the Employer on November 1, 1973, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employees desire to be represented by the Menomonie Federation of Teachers, Local 2138, AFL-CIO or the Menomonie Education Association, or no organization, for the purposes

of collective bargaining with the above named Employer on wages,
hours and conditions of employment.

Given under our hands and seal at the
City of Madison, Wisconsin, this 1st
day of November, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Thomas Slavney
Morris Slavney, Chairman
Zel S. Rice II
Zel S. Rice II, Commissioner

MEMORANDUM ACCOMPANYING
DIRECTION OF ELECTION

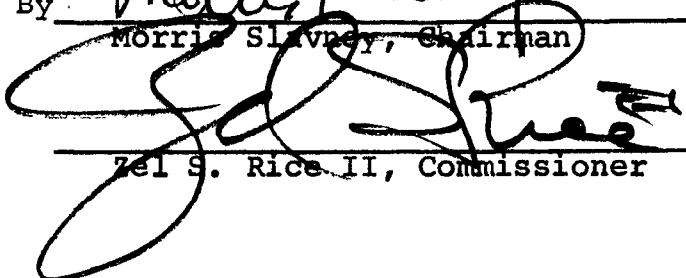
During the course of the hearing the Employer raised the question as to whether Principals, regardless of the amount of time spent teaching, should be included in the bargaining unit. The Employer argued that no Principals should be included in the bargaining unit or be permitted to vote. The Employer also contended that the Audio Visual Aids Director and the Psychologist should not be included in the bargaining unit nor should they be permitted to vote. In order to expedite the election the Commission will proceed with the conduct thereof and the Audio Visual Aids Director, Psychologist and Principals who teach fifty percent or more of the regular teaching schedule will be permitted to vote by challenged ballot. The Commission has scheduled a further hearing to take evidence on the question of the eligibility of such Principals, Audio Visual Aids Director and Psychologist to be included in the bargaining unit and it will make a determination with regard to these positions although their ballots may not affect the results of the election.

Dated at Madison, Wisconsin, this 1st day of November, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Zel S. Rice II, Commissioner