

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

WESTERN WISCONSIN TECHNICAL INSTITUTE
FACULTY FEDERATION, WFT, AFT, AFL-CIO

Involving Certain Employes of

WESTERN WISCONSIN TECHNICAL INSTITUTE

Case I
No. 17152 ME-977
Decision No. 12257

Appearances:

Foley & Lardner, Attorneys at Law, by Mr. F. Roberts Hanning, Jr.,
for the Municipal Employer.

Mr. William Kalin, Wisconsin Federation of Teachers, for the
Petitioner.

Mr. Robert Beeson, LaCrosse Independent Teachers' Association, for
the Intervenor.

Mr. John P. McCrory, Western Wisconsin Technical Institute Faculty
Education Association, for the Intervenor.

DIRECTION OF ELECTION

Western Wisconsin Technical Institute Faculty Federation, WFT, AFT, AFL-CIO, having petitioned the Wisconsin Employment Relations Commission to conduct an election among certain employes of Western Wisconsin Technical Institute, LaCrosse, Wisconsin; and hearing on such petition having been conducted on October 16, 1973, at LaCrosse, Wisconsin, by Marvin L. Schurke, Hearing Officer; and during the course of said hearing, LaCrosse Independent Teachers' Association and Western Wisconsin Technical Institute Faculty Education Association, WEAC, NEA, having been permitted to intervene in the matter on the claims that each of said organizations represents certain employes of the Municipal Employer; and the parties having executed a Stipulation for Election; and the Commission having considered the evidence and being satisfied that a question has arisen concerning representation for certain employes of the above Municipal Employer,

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot be conducted among employes in the collective bargaining unit consisting of all regular contract instructors teaching at least 50 percent of a full teaching schedule at Western Wisconsin Technical Institute, including department heads, all non-supervisory instructional media personnel, the assistant librarian and conditionally including all teacher assistants, but excluding the District Director, all administrators, all administrative assistants, division, associate, assistant and coordinating chairmen, all community services training supervisors and other adult education personnel except instructors otherwise included in the unit, the librarian, all learning resource personnel except instructors otherwise included in the unit, all student personnel services personnel, all research and development personnel, all administrative services personnel, the public relations director, all nursing assistant

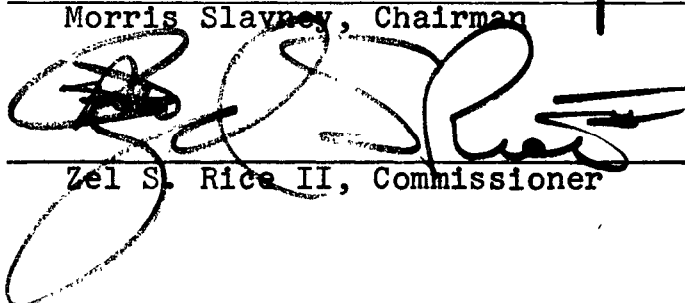
instructors, all substitute and non-contract part-time instructors, all aides, all custodial, maintenance, secretarial and clerical employes, and all other employes, who were employed on October 15, 1973, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes voting desire to be represented by Western Wisconsin Technical Institute Faculty Federation, WFT, AFT, AFL-CIO, or by LaCrosse Independent Teachers' Association, or by Western Wisconsin Technical Faculty Education Association, WEAC, NEA, or desire no representation for the purposes of collective bargaining with the Municipal Employer on questions of wages, hours and conditions of employment.

Given under our hands and seal at the
City of Madison, Wisconsin, this 12th
day of November, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slayney, Chairman


Zel S. Rice II, Commissioner


MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

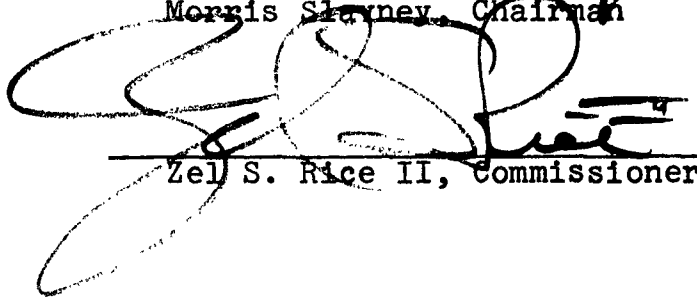
During the course of the hearing in this matter, an issue arose concerning the inclusion of teaching assistants in the collective bargaining unit. The petitioner and both intervenors took the position that the teaching assistants were professional employees properly included in the bargaining unit. The Municipal Employer took the position that the teaching assistants were not professional employees. The parties stipulated that the ballots of the teaching assistants should be taken under challenge, subject to a determination by the Commission on the question of whether the teaching assistants were, in fact, professional employees as defined in the Municipal Employment Relations Act. A hearing was held on October 26, 1973 at LaCrosse, Wisconsin, to take evidence on the issue raised concerning the teaching assistants. In the event that the determination is not rendered prior to the date of the representation election in the unit, the Commission's agent at the polls will challenge the ballots of the teaching assistants.

Dated at Madison, Wisconsin, this 12th day of November, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slattery, Chairman


Zel S. Rice II, Commissioner