

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

PLUMBERS & STEAMFITTERS, LOCAL 206,	:	
	:	
Complainant,	:	
	:	Case I
vs.	:	No. 17433 Ce-1522
	:	Decision No. 12356-B
DON CVETAN PLUMBING,	:	
	:	
Respondent.	:	

ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT,
CONCLUSIONS OF LAW AND ORDER

Examiner Amedeo Greco having, on March 18, 1974, issued his Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above entitled proceeding, wherein the above named Respondent was found to have committed, and was committing, an unfair labor practice within the meaning of Section 111.06(1)(f) of the Wisconsin Employment Peace Act, and wherein the Respondent was ordered to cease and desist therefrom and to take certain affirmative action with respect thereto; and on March 28, 1974, Counsel for said Respondent having timely filed with the Commission a petition requesting a review of the Examiner's Order; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

ORDERED

That, pursuant to Section 111.07(5) of the Wisconsin Employment Peace Act, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, issued in the above entitled matter as its Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, and, therefore, the Respondent, Don Cvetan Plumbing, shall notify the Wisconsin Employment Relations Commission within ten (10) days of the receipt of a copy of this Order as to what steps it has taken to comply therewith.

Given under our hands and seal at the City of Madison, Wisconsin, this 21st day of May, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney
Morris Slavney, Chairman

Zel S. Rice II
Zel S. Rice II, Commissioner

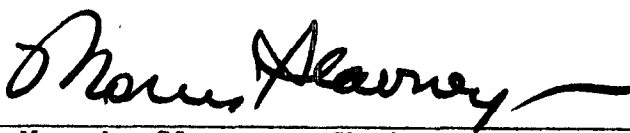
Howard S. Bellman
Howard S. Bellman, Commissioner

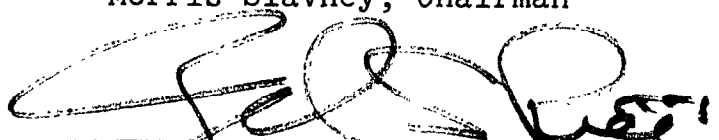
MEMORANDUM ACCOMPANYING
ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT,
CONCLUSIONS OF LAW AND ORDER

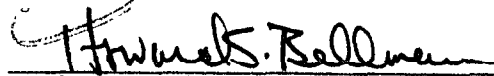
We wish to add the following to the Memorandum issued by the Examiner in support of his decision. Since the Employer is engaged primarily in the building and construction industry, and the employees of such Employer usually perform their duties on building and construction sites, pursuant to Section 111.06(1)(c)1 of the Wisconsin Employment Peace Act, a referendum is not necessary to authorize any form of "All-Union Agreement" between the Union and the Employer, and, therefore, Article 3, Section 3.1 of the agreement between the Employer and the Union constitutes a valid "All-Union Agreement" within the meaning of the Wisconsin Employment Peace Act.

Dated at Madison, Wisconsin, this 21st day of May, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Zel S. Rice II, Commissioner


Howard S. Bellman, Commissioner