STATE OF WISCONSIN

CIRCUIT COURT

SHEBOYGAN COUNTY

WISCONSIN EMPLOYMENT RELATIONS COMMISSION,

Petitioner,

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v.

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ة. 1 DON CVETAN, SR., d/b/a DON CVETAN PLUMBING,

Respondent.

NOTICE OF ENTRY OF ORDER

Case No. 2345

:

Decision No. 12356-B

TO: Mr. William H. Holbrook 815 New York Avenue Sheboygan, Wisconsin 53081 Attorney for Respondent

PLEASE TAKE NOTICE that an order modifying, confirming and enforcing agency order, of which a true and correct copy is hereto attached, was signed by the court on the 24th day of February, 1975, and duly entered in the Circuit Court for Sheboygan County, Wisconsin, on the 24th day of February, 1975.

Dated at Madison, Wisconsin, this 3rd day of March, 1975.

BRONSON C. LA FOLLETTE Attorney General

CHARLES D. HOORNSTRA Assistant Attorney General

Attorneys for Petitioner, Wisconsin Employment Relations Commission. CIRCUIT COURT

WISCONSIN EMPLOYMENT RELATIONS COMMISSION,

Petitioner.

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v.

DON CVETAN, SR., d/b/a DON CVETAN PLUMBING,

Respondent.

Decision No. 12356-B

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## ORDER MODIFYING, CONFIRMING AND ENFORCING AGENCY ORDER

The Wisconsin Employment Relations Commission having entered an order on May 21, 1974, adopting the findings of fact, conclusions of law and order, with accompanying memorandum, of its examiner dated March 18, 1974, the said commission order being identified before the commission as Decision No. 12356-B, and the material portions of said order as adopted having provided that the respondent herein, Don Cvetan, d/b/a Don Cvetan Plumbing, shall immediately:

(1) Cease and desist from:

Refusing to comply with the terms of the collective bargaining agreement Respondent signed with the Union on September 1, 1973, including the Union security provision contained in Article 3, Section 3.1 of the Agreement.

(2) Take the following affirmative action in order to effectuate the policies of the Wisconsin Employment Peace Act:

Immediately comply with all of the terms contained in the aforesaid collective bargaining agreement, including the contractual union security provision under which employes have fourteen (14) days in which to join the Union.

And the commission having commenced the instant proceeding pursuant to sec. 111.07 (7), Stats., to enforce said order; its petition for enforcement having come before the court for hearing on the 14th day of February, 1975; Charles D. Hoornstra, Assistant Attorney General, appearing for the commission; William H. Holbrook, Esq., appearing for the respondent, and the respondent also appearing in person; and the court having heard the argument of counsel;

Now, therefore, IT IS ORDERED:

1. That the commission's order shall be, and hereby is, modified to be effective as of its date, to-wit: May 21, 1974, and not before;

2. That the commission's order as so modified shall be, and hereby is, confirmed and enforced as the order of this court, the court reserving jurisdiction to make such further order or judgment in the premises as may be necessary to give full force and effect to the order of the commission and the enforcement thereof on the evidence in the record or on the taking of such further evidence as appears to the court to be necessary, the present judgment and order of the court to be deemed interlocutory as to those matters that may call for or require further action on the part of the court.

Dated this 24th day of February, 1975.

BY THE COURT:

/s/ Allan J. Deehr Allan J. Deehr Circuit Judge APPROVED AS TO FORM:

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Charles D. Hoornstra /s/ Charles D. Hoornstra, Attorney for Wisconsin Employment Relations Commission

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William H. Holbrook /s/ William H. Holbrook, Attorney for Don Cvetan, Sr., d/b/a Don Cvetan Plumbing