

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petitions of	:	Case VIII
	:	No. 17385
LOCAL 150, SERVICE & HOSPITAL EMPLOYEES'	:	E-2824 R-5581
INTERNATIONAL UNION, AFL-CIO	:	Decision No. 12394
	:	
Involving Certain Employes of	:	Case IX
	:	No. 17384
ST. ANTHONY HOSPITAL OF THE	:	E-2823 R-5580
ARCHDIOCESE OF MILWAUKEE, INC.	:	Decision No. 12395
	:	

Appearances:

Mr. William Knudsen, Business Representative, appearing on behalf of the Petitioner.

Foley & Lardner, Attorneys at Law, by Mr. Stanley S. Jaspan, appearing on behalf of the Employer.

DIRECTION OF ELECTION AND REFERENDUM

Petitions having been filed with the Wisconsin Employment Relations Commission by Local 150, Service & Hospital Employees' International Union, AFL-CIO, requesting that an election to determine bargaining representative and a referendum on the "All-Union Agreement" question be conducted among certain employes of St. Anthony Hospital of the Archdiocese of Milwaukee, Inc.; and the parties having convened for a hearing at Milwaukee, Wisconsin on January 10, 1974, in the presence of Marshall L. Gratz, Hearing Officer; and prior to the formal opening of said hearing, the parties having entered into a stipulation for election and referendum; and the Commission having considered said stipulation and being satisfied that questions have arisen concerning representation and for the authorization of an "All-Union Agreement" for certain employes of the Employer;

NOW, THEREFORE, it is

DIRECTED

That an election and referendum be conducted within thirty (30) days from the date of this Directive in the voting group consisting of all regular full-time and regular part-time employes of St. Anthony Hospital of the Archdiocese of Milwaukee, Inc., working twenty (20) or more hours per week in the maintenance, housekeeping, dietary, purchasing and nursing service departments or as LPN's, EKG technician, lab technician, laboratory aides, and all other noncertificated technicians; but excluding supervisors, registered nurses, professional employes, affiliates of a religious order, office employes and managerial employes, who were employed by the Employer on December 30, 1973, except such employes as may prior to the election and referendum quit their employment or be discharged for cause, for the purpose of determining:

No. 12394
No. 12395

- (1) Whether a majority of such employes voting desire to be represented for the purposes of collective bargaining by Local 150, Service & Hospital Employees' International Union, AFL-CIO.
- (2) Whether the required number of such employes favor an "All-Union Agreement" between Local 150, Service & Hospital Employees' International Union, AFL-CIO and St. Anthony Hospital of the Archdiocese of Milwaukee, Inc.

Given under our hands and seal at the City of Madison, Wisconsin, this 15th day of January, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Zel S. Rice II, Commissioner


Howard S. Bellman, Commissioner

ST. ANTHONY HOSPITAL OF THE ARCHDIOCESE OF MILWAUKEE, INC.
VIII and IX, Decision Nos. 12394 and 12395

MEMORANDUM ACCOMPANYING
DIRECTION OF ELECTION AND REFERENDUM

Initially, the Union filed separate petitions for election and referendum for the following claimed bargaining units:

Case VIII:

All regular full-time and regular Part-time (sic) Licensed Practical Nurses and Practical Nurses; but excluding all registered nurses, office employees, confidential employees, members of a religious order and all other departments in the hospital.

Case IX:

All regular full-time and regular part-time employees of the employer, employed as nurses aides, O.R. Technicians, O.B. Technicians, ward clerks, housekeeping department employees, dietary department employees, and laundry employees; but excluding licensed practical nurses, registered nurses, office employees, confidential employees, members of a religious order and students.


On the appointed date and time of the hearing but prior to a formal opening thereof, the parties entered into a written stipulation requesting an election and referendum involving a single unit as described in the Direction.

Said stipulation and the instant Direction based thereon resolve the matters presented by the petitions in both Cases VIII and IX.

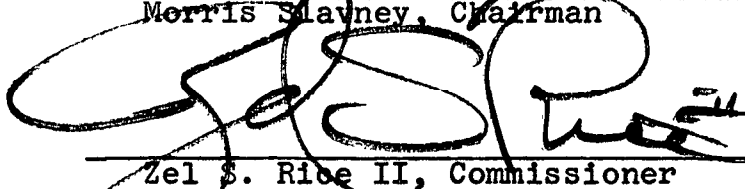
Dated at Madison, Wisconsin, this 15th day of January, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

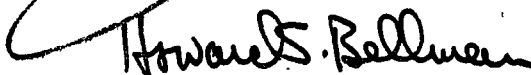
By



Morris Slavney, Chairman



Zel S. Rice II, Commissioner



Howard S. Bellman, Commissioner