STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of	•
DISTRICT NO. 10, INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO	· : :
For a Referendum on the Question of an All-Union Agreement between	Case IV No. 17509 R-5595 Decision No. 12479
GENERAC CORPORATION Waukesha, Wisconsin, Employer	:
and DISTRICT NO. 10, INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO	
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Appearances:

Reinhart, Boerner, Van Deuren & Norris, Attorneys at Law, by Mr. Paul V. Lucke, for the Employer. Mr. George Urban, District Representative, for the Petitioner.

DIRECTION OF REFERENDUM

The Union named above having requested the Wisconsin Employment Relations Commission to conduct a referendum among certain employes of the above named Employer; and a Stipulation for Referendum having been executed by the Employer and the Union;

NOW, THEREFORE, it is

DIRECTED

That a referendum by secret ballot be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of all production and maintenance employes at the Company's Genessee Depot, Wisconsin plant, excluding office employes, professional employes, guards, watchmen and supervisors, who were employed by the Employer on January 21, 1974, except such employes as may prior to the referendum quit their employment or be discharged for cause, for the purpose of determining/whether the required number of such employes favor an "All-Union Agreement" between the Employer and the Union named above.

> Given under our hands and seal at the City of Madison, Wisconsin, this 12th day of February, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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Bellman, Commissioner loward

GENERAC CORPORATION, IV, Decision No. 12479

MEMORANDUM ACCOMPANYING DIRECTION OF REFERENDUM

During the course of the hearing the parties agreed that, while the collective bargaining agreement describes the unit as "all production and maintenance employes" of the Employer, regular parttime and regular full-time production and maintenance employes are eligible to vote. They further agreed that those employes who were on layoff status as of January 18, 1974, are not eligible to vote, as they have no expectancy of recall.

The Employer did not produce a list of the eligible employes during the course of the hearing. However, the Employer indicated that such list would be furnished to the Commission in sufficient time prior to the conduct of the referendum and that a copy thereof would be given to the Union. The Union requested that the Commission direct the Employer to set forth on said eligibility list the addresses of the employes, contending that it has insufficient personnel in the local Union to properly contact the employes with respect to the This Commission has not required any employer to provide referendum. the addresses of employes involved in an election or referendum conducted by the Commission, 1/ and we see no reason to change that policy.

Dated at Madison, Wisconsin, this 12th day of February, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Elune Morris Slavney, Chairman Rice II, Zel S. Commissioner

Howard S.

Bellman, Commissioner

Stoughton Hospital Association, Inc., (10436) 8/71 1/