

STATE OF WISCONSIN

:

CIRCUIT COURT

:

CHIPPEWA COUNTY

STANLEY-BOYD AREA SCHOOLS AND THE
BOARD OF EDUCATION OF STANLEY-BOYD
AREA SCHOOLS,

Petitioners,

v.

WISCONSIN EMPLOYMENT
RELATIONS COMMISSION,

Respondent.

NOTICE OF ENTRY
OF ORDER

Case No. 12912

Decision No. 12504-C

TO: Ernest C. Gay, Esq.
Gay, Nafzger & Collman
Owen, WI 54460
Attorney for Petitioners.

Richard V. Graylow, Esq.
Lawton & Cates
110 East Main Street
Madison, WI 53703
Attorney for Intervenor Frank Reith.

PLEASE TAKE NOTICE that an order, of which a true and correct copy is
hereto attached, was duly entered in the above action in the Circuit Court
for Chippewa County, Wisconsin, on the 9th day of November, 1976.

Dated at Madison, Wisconsin, this 12th day of November, 1976.

BRONSON C. LA FOLLETTE
Attorney General

David C. Rice /s/

DAVID C. RICE
Assistant Attorney General

Attorneys for Respondent,
Wisconsin Employment
Relations Commission.

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The above entitled matter having come on for decision by the court upon the petition of Stanley-Boyd Area Schools and the Board of Education of Stanley-Boyd Area Schools to review a decision and order of the Wisconsin Employment Relations Commission dated April 6, 1976, and upon the counterpetition of the commission for confirmation and enforcement of said decision and order; and

The petitioners having appeared by Attorney Ernest C. Gay, the commission having appeared by David C. Rice, Assistant Attorney General, and intervenor Frank Reith having appeared by Attorney Richard V. Graylow; and

The court having issued its decision on review on October 27, 1976, affirming the decision and order of the commission, and granting the commission's counterpetition for enforcement,

IT IS ORDERED, ADJUDGED, AND DECREED that the order of the Wisconsin Employment Relations Commission, entered on April 6, 1976, in the matter of Frank Reith and the Stanley-Boyd Education Association v. Stanley-Boyd Area Schools and the Board of Education of Stanley-Boyd Area Schools, Case IV, No. 19653 MP-330, Decision No. 12504-C, be, and the same hereby is, confirmed and enforced.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the petitioners, Stanley-Boyd Area Schools and the Board of Education of Stanley-Boyd Area Schools, their officers and agents, shall immediately

1. Cease and desist from refusing to renew the teaching contract of Frank Reith or in any other manner discriminating against him in regard to the terms and conditions of his employment for the purpose of discouraging his membership in or activities on behalf of the Stanley-Boyd Education Association or in any other way interfering with his rights under Section 111.70 (2) of the MERA.
2. Take the following affirmative action which the Examiner finds will effectuate the policies of the MERA:
 - a. Immediately offer Frank Reith an individual teaching contract for the same or substantially the same teaching position that he held at the time of his non-renewal and if Frank Reith accepts said position within ten (10) days after the receipt of said offer, allow him to teach in said position at a salary and benefit level which gives him full credit for his prior years of teaching experience as well as for the period of time since his non-renewal.

- b. Make Frank Reith whole for any loss of pay which he may have suffered by reason of the wrongful termination of his employment by payment to him of a sum of money equal to that which he would have earned if he had not been wrongfully terminated less any money that he earned or received that he otherwise would not have earned or received if he had not been wrongfully terminated.
- c. Notify all teachers by posting in conspicuous places where notices to teachers are usually posted throughout all of the school buildings operated by the Stanley-Boyd Area Schools, Joint School District No. 4, copies of the notice prescribed by the commission in its order. Copies of said notice shall be signed by the President of the School Board and the Superintendent of the District and shall be posted immediately upon receipt of a copy of this order and shall remain posted for thirty (30) days thereafter during the regular school term. Reasonable steps shall be taken to insure that said notices are not altered, defaced or covered by any other material.
- d. Notify the Wisconsin Employment Relations Commission, in writing, within twenty (20) days from the date of this order what steps it has taken to comply therewith.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the petition for review of the commission's decision and order be, and the same hereby is, dismissed.

Dated this 9th day of November, 1976.

BY THE COURT:

Robert F. Pfiffner /s/

ROBERT F. PFIFFNER

Circuit Judge.