

In the Matter of

LOCAL 150, SERVICE & HOSPITAL
EMPLOYEES' INTERNATIONAL UNION,
AFL-CIO

and

DRAPER & KRAMER INCORPORATED OF
WISCONSIN

Appearances:

Mr. Richard L. Bruggerman, Assistant Vice President, appearing on behalf of the Employer.

Petitions having been filed with the Wisconsin Employment Relations Commission by Local 150, Service & Hospital Employees' International Union, AFL-CIO, requesting that an election to determine bargaining representative and a referendum on the "All-Union Agreement" question be conducted among certain employees of Draper & Kramer Incorporated of Wisconsin; and hearing on said petitions having been conducted at Milwaukee, Wisconsin, on March 14, 1974, by Marshall L. Gratz, Hearing Officer; and the Commission having considered the record and being satisfied that questions have arisen concerning representation and an "All-Union Agreement" for certain employees of the Employer;

DIRECTED

(1) Whether a majority of such employees voting desire to be represented for the purposes of collective bargaining by Local 150, Service & Hospital Employees' International Union, AFL-CIO;

- (2) Whether a majority of the eligible employees favor an "All-Union Agreement" between Local 150, Service & Hospital Employees' International Union, AFL-CIO, and Draper & Kramer Incorporated of Wisconsin.

Given under our hands and seal at the City of Madison, Wisconsin, this 25th day of March, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Thomas Slavney
Morris Slavney, Chairman

Zel S. Rice II
Zel S. Rice II, Commissioner

DRAPER & KRAMER INCORPORATED OF WISCONSIN, I,
Decision No. 12579

MEMORANDUM ACCOMPANYING
DIRECTION OF ELECTION AND REFERENDUM

The petition as originally filed contained the following description of the claimed appropriate bargaining unit:

"All of the employees of the employer employed at the M.G.I.C. Plaza as cleaning personnel, but excluding supervisors or department heads."

The Union amended its claimed unit description following informal discussions between the parties during the course of the hearing in this matter. After the Union so amended its petition, the Employer raised no further objections or concerns with regard to the appropriateness of the claimed unit.

The parties stipulated during the hearing to a list of employees eligible to vote. At the time it was agreed that a window washer hired prior to March 14 who was to start on March 15, 1974 would be eligible to vote. Her name, later supplied by the Employer, is Kathleen Slamka.

Later on the day of the hearing, but following the close thereof, the Hearing Officer was informed by the Employer that the names of six additional eligibles ought to be added to the agreed-upon list. Upon discussion by the Hearing Officer of that request with Mr. Owley of the Union, and thereafter with Mr. Bruggerman of the Employer, it was agreed that five of those proposed additional eligibles would be added to the agreed-upon list but that Patrick Peet, an employee hired prior to March 14 but expected to start on April 10, 1974, would not be eligible to vote.

In addition, in telephone conversations with the parties, the Hearing Officer learned that one additional name, that of Ida Osbourne, should be added to the agreed-upon eligibility list; Ms. Osbourne is a night janitorial employee who began working on March 14, 1974.

A copy of the stipulated eligibility list as amended is attached hereto.

The petition contained the following statement: "Petition to serve as a request for recognition". During the course of the hearing, the Union reaffirmed that request for voluntary recognition and offered to submit to a check of authorization cards gathered over some period of time. The Employer expressed a desire that a secret ballot election be held to determine the desires for representation of the employees.

Based upon the record herein, the Commission is satisfied that an election and referendum should be conducted within the claimed unit as amended.

Dated at Madison, Wisconsin, this 25th day of March, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

Morris Slavney
Morris Slavney, Chairman

Zel S. Rice II
Zel S. Rice II, Commissioner

ELIGIBILITY LIST

ADAMCZAK, JENINA
ALT, JAMES
ANDERSON, ALBERTA
BISHOP, ARTHUR
BISHOP, GEORGE
BROWN, JETTIE
CRAIG, GERTRUDE
DOLK, JAMES
GREGORY, WILFRED
GROMAN, WILLIE
HARRIS, JOSEPH
JOHNSON, RICHARD
KELLY, ANDERSON
KIRK, CONNIE
MELCHIOR, MARK
MOERING, CHESTER
MORTENSEN, DONALD
MURPHY, ALICE

MURPHY, CLIFFORD
MURPHY, ROY
O'BRADOVICH, MARY
OSBOURNE, IDA
PIGEE, WILLIAM
PROPHET, ADALINE
RANDOLF, ERNESTINE
ROBINSON, JOHNNIE
SAJDAK, EDWARD
SIEVERT, ROLAND
SLAMKA, KATHLEEN
STEWART, JOSEPHINE
STRYZEWSKI, JOHN
SUCEVIC, MIRJANA
SUWYN, ROSE
TAYLOR, SCOTT
THOMAS, PAUL
WESTMORELAND, LULA
WOYTHAL, PAM