

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

CITY OF STEVENS POINT,

Complainant,

vs.

STEVENS POINT FIREFIGHTERS
ASSOCIATION, LOCAL 484, IAFF, AFL-CIO,

Respondent.

Case XI
No. 17833 MP-349
Decision No. 12639-B

STEVENS POINT FIREFIGHTERS
ASSOCIATION, LOCAL 484, IAFF, AFL-CIO,

Complainant,

vs.

CITY OF STEVENS POINT,

Respondent.

Case XII
No. 17854 MP-350
Decision No. 12652-C

ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT,
CONCLUSIONS OF LAW AND ORDER

Examiner George R. Fleischli having, on September 25, 1974, issued his Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above entitled proceedings, wherein the above named Respondents were found not to have committed any prohibited practices within the meaning of Sections 111.70(3)(b)3 and 111.70(3)(a)4 of the Municipal Employment Relations Act; and no petition for review of said Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Statutes; and the Commission having reviewed the entire record in the matter, and being satisfied that the Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum,^{1/} issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

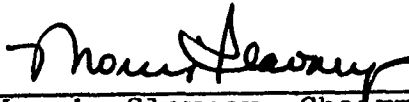
^{1/} To adopt the City's argument that Section 111.77 of the Municipal Employment Relations Act was intended to require both parties to limit any "final offer" to those issues on which the parties were unable to reach "tentative agreement" would have the result of converting a tentative agreement on certain proposals to an agreement on such proposals by the filing of a petition for arbitration. In our opinion, such a result would discourage the parties, in their negotiations, from reaching tentative agreements on various, if not all, issues involved.

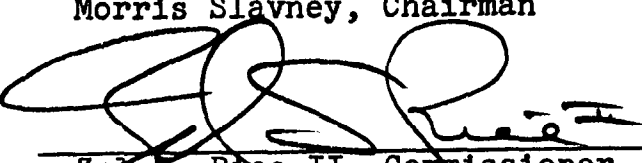
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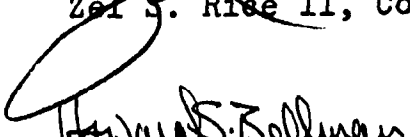
That, pursuant to Section 111.07(5) of the Wisconsin Statutes, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, issued in the above entitled matter as its Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum.

Given under our hands and seal at the
City of Madison, Wisconsin, this 22nd
day of October, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Zel S. Rise II, Commissioner


Howard S. Bellman, Commissioner