

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

**Respondent.**

No. 12671-A

MEMORANDUM ACCOMPANYING  
ORDER SETTING ASIDE APPOINTMENT  
OF EXAMINER AND DISMISSING COMPLAINT

Prior to commencement of the hearing, the parties advised the Examiner that they had reached an agreement which resolved the dispute between the parties. The aforesaid agreement is set out below:

"Agreement has been reached that vacation weeks may be split by the firefighters. In addition, vacation days, that is earned vacation days that do not make a full vacation week, may be taken in conjunction with the firefighters regular vacation. These additional vacation days may be taken separately from the full vacation weeks as a 'mini-vacation' at the firefighter's choice; but all of these vacation days must be taken consecutively.

Regarding holidays, it is agreed that they may be taken consecutively or in conjunction with a firefighter's vacation with a maximum of ten (10) days subject to the following conditions:

- A. The request form must be made out and signed by the members of the firefighter's company.
- B. Objections must be indicated on the firefighters forms and appropriate action taken by the platoon member objecting to the selection.
- C. It is agreed that any dissent on the days selected by members of Local 1801 will fall under the jurisdiction of the Firefighters Grievance Committee and be settled within the local unit.
- D. Final approval is vested in the Chief; or in his absence, the designated officer in charge.

Once holidays are marked, they must be taken, unless due to some unforeseen circumstances that may occur; then this condition can be waived by the Chief, or in his absence, the officer in charge.

Notification, to take, or waive a date must be made at least 24 hours prior to the selection date.

The holiday provisions of this agreement are to be on trial basis for a period from May 1, 1974 through December 31, 1974 to determine whether or not they are harmonious to the efficient and uninterrupted operation of the companies and the Department."

Dated at Madison, Wisconsin this 28th day of May, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney  
Morris Slavney, Chairman

Howard S. Bellman  
Howard S. Bellman, Commissioner