

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of :
 LOCAL 150, SERVICE & HOSPITAL EMPLOYEES' :
 INTERNATIONAL UNION, AFL-CIO :
 For a Referendum on the Question :
 of an All-Union Agreement between :
 MEDICAL-SURGICAL CLINIC, S.C. :
 and LOCAL 150, SERVICE & HOSPITAL :
 EMPLOYEES' INTERNATIONAL UNION, AFL-CIO :

Case I
 No. 17415 R-5586
 Decision No. 12836

Appearances:

Mr. Gordon Owley, Business Representative, for the Petitioner.
Quarles & Brady, Attorneys at Law, by Mr. James C. Mallien, for
 the Employer.

DIRECTION OF REFERENDUM

Petition having been filed with the Wisconsin Employment Relations Commission by Local 150, Service & Hospital Employees' International Union, AFL-CIO, requesting that a referendum be conducted, pursuant to the provisions of Section 111.06, Wisconsin Statutes, among certain employees of Medical-Surgical Clinic, S.C., Milwaukee, Wisconsin, for the purpose of determining whether the required number of such employees desire an "All-Union Agreement" between said Employer and said Union; and a hearing having been scheduled for June 25, 1974 at Milwaukee, Wisconsin, and prior to the opening thereof, the parties having agreed before the Hearing Officer to the conduct of such a referendum; and the Commission being satisfied that a question has arisen concerning authorization for an all-union agreement involving certain employees of the Employer;

NOW, THEREFORE, it is

DIRECTED

That a referendum by secret ballot under the direction of the Wisconsin Employment Relations Commission be conducted in the collective bargaining unit consisting of all regular full-time and regular part-time employees employed by Medical-Surgical Clinic, S.C. at its Milwaukee Clinic, but excluding all physicians, the Administrator and Administrative Assistant, guards and supervisors as defined in the Act who were employed by the Employer on June 27, 1974, except such employees as may prior to the referendum quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employees favor an all-union agreement between the Employer and the Union named above.

Given under our hands and seal at the
 City of Madison, Wisconsin, this 27th
 day of June, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney -
 Morris Slavney, Chairman
Zel S. Rice II
 Zel S. Rice II, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF REFERENDUM

Prior to the hearing in this matter the parties appeared before the Hearing Officer and stipulated to a referendum. The Employer presented no list of the employes occupying the positions included in the described unit. Therefore, the Employer is directed to submit a list of employes employed in such positions as of June 27, 1974 to the Commission within ten (10) days hereof which list should include the names of the employes in the unit and the position occupied by each individual employe. A copy of said list shall be sent by the Employer to the Union at the same time such list is submitted to the Commission. The Union shall, within ten (10) days of the receipt of a copy of such list, advise the Commission in writing as to the respective challenges it has, if any, with respect to the eligibles. Upon receipt of such information from the Union, the Commission will determine whether an additional hearing is necessary prior to the referendum with respect to the determination as to eligibles.

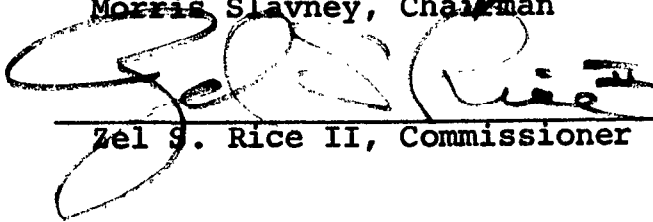
Dated at Madison, Wisconsin, this 27th day of June, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By



Morris Slavney, Chairman



Zel S. Rice II, Commissioner