# STATE OF WISCONSIN

# BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

DISTRICT COUNCIL 48 AND ITS AFFILIATED LOCAL 1486, AFSCME, AFL-CIO

Involving Certain Employes of

JOINT UNION HIGH SCHOOL DISTRICT
NO. 1 OF THE CITY OF GLENDALE, ET. AL.

Case VIII No. 17919 ME-1057 Decision No. 12846

Appearances:

Mr. Erv Horak, Staff Representative, for the Petitioner.

Davis, Kuelthau, Vergeront, Stover & Leichtfuss, S.C., Attorneys at Law, by Mr. John G. Vergeront, for the Municipal Employer.

# DIRECTION OF ELECTION

District Council 48 and its affiliated Local 1486, AFSCME, AFL-CIO, hereinafter referred to as the Petitioner, having filed a petition requesting the Wisconsin Employment Relations Commission on May 8, 1974, to conduct an election pursuant to Section 111.70, Wisconsin Statutes, among certain employes of Joint Union High School District No. 1, et. al. hereinafter referred to as the Municipal Employer; and a hearing on such petition having been scheduled at Milwaukee, Wisconsin on June 25, 1974, before Stanley H. Michelstetter II, Hearing Officer, and the parties immediately prior thereto having stipulated that an election should be conducted, and having waived hearing on the matter; and the Commission being satisfied that a question of representation has arisen involving certain employes of the Municipal Employer;

NOW, THEREFORE, it is

#### DIRECTED

That an election by secret ballot under the direction of the Wisconsin Employment Relations Commission be conducted on or within sixty (60) days thereafter, among all regular full-time and all regular part-time clerical employes and teaching aide employes employed by Joint Union High School District No. 1, excluding super-visory, confidential, managerial and executive employes, who will be employed on or before September 13, 1974, except such employes as may prior to the election quit their employment or be discharged for cause, for the purposes of determining whether a majority of such employes desire to be represented for the purposes of collective bargaining with

No. 12846

the above named Municipal Employer on questions of wages, hours and conditions of employment by District Council 48 and its affiliated Local 1486, AFSCME, AFL-CIO, or by no organization.

Given under our hands and seal at the City of Madison, Wisconsin, this 3rd day of July, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Morris Slavney, Chairman

Zel S. Rice II, Commissioner

14MMM. Balman

Howard S. Bellman, Commissioner

No. 12846

JOINT UNION HIGH SCHOOL DISTRICT NO. 1 OF THE CITY OF GLENDALE, ET. AL. Case VIII, Dec. No. 12846

# MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

Prior to the scheduled hearing, the parties stipulated that the unit in which we direct election today is appropriate. They further stipulated that the teaching aide assigned to assist the school nurse should be included in such unit, that the District Administrator's secretary and School Board's administrative secretary are confidential employes and that the Data Processing Supervisor who controls a budget of approximately \$25,000 and supervises such department should be excluded as supervisory/managerial. We find no inconsistency with our policy in such stipulations.

The parties indicated that the school year will commence in early September and at that time the Municipal Employer will be hiring and rehiring employes in the instant unit. The parties jointly requested that the eligibility date be set as September 13, 1974, the first payday of the school year, in order to have the employes who will be working for the entire school year on the eligibility list. The Municipal Employer has agreed to provide a list of employes in the unit positions as of that date with a copy of such list to the Union at the same time as it is forwarded to us. The parties further requested that the election be conducted on the next following payday, October 1, 1974, or as soon thereafter as follows.

Since there were no further matters, the parties waived hearing.

Dated at Madison, Wisconsin, this 3rd day of July, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Morris Slavney, Chairman

Zel S. Rice II, Commissioner

Idam ROM

Howard S. Bellman, Commissioner

No. 12846