STATE OF WISCONSIN

BEFORE THE LISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of

LOCAL 1362, WISCONSIN COUNCIL OF COUNTY AND MUNICIPAL EMPLOYEES,

AFSCME, AFL-CIO

Involving Certain Employes of

CITY OF BRILLION

Case TI No. 17996 AL-1067 Decision No. 12916

Appearances: Mr. Michael J. Wilson, District Representative, appearing on behalf of the Petitioner.

Wolf, Mayor, appearing on behalf of the Municipal Employer.

DIRECTION OF ELECTION

Local 1362, Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to Section 111.70 of the wisconsin Statutes among certain employes of the City of Brillion; and a nearing on such petition having been conducted at Brillion, wisconsin on July 9, 1974, Douglas V. Knudson, Hearing Officer, being present; and the Commission naving considered the evidence and being satisfied that a question has arisen concerning representation for certain employes of the above named Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the cirection of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the collective par-gaining unit consisting of all regular law enforcement employes with police powers employed by the City of Brillion, excluding the Chief of Police and all other employes, who were employed by the City of Brillion on August 6, 1974, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes desire to be represented by Local 1362, Wisconsin Council of County and Municipal Employees, AFSCHE, AFL-CIO, for the purpose of collective bargaining with the City of Brillion, on questions of wages, hours and conditions of employment.

> Given under our names and seal at the City of Madison, Wisconsin, this btn day of August, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Firs Clavney, Chairman tion

S. kice II, Commissioner

No. 12916

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

The petition of the Union requested that the Commission conduct an election among "all employes of the Brillion Police Department, excluding the Chief of Police".

The uniformed law enforcement personnel in the Police Department, other than the Chief of Police, consist of three patrolmen. There are no dispatchers or jailors. The Municipal Employer desires the inclusion of the word "regular" in the description of the collective Dargaining unit because it employs additional individuals to assist the full-time law enforcement personnel on special occasions, such as parades. While the Union does not seek the inclusion of said occasional employes in the Dargaining unit, it believes the word "regular" to be unnecessary because the Commission excludes casual employes from Dargaining units. The Commission concludes that the inclusion of the word "regular" in the bargaining unit description is appropriate because it reflects the clear intent expressed by the parties nerein.

Dated at Madison, Wisconsin, this 6th day of August, 1974.

ze1

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Chairmar

Rice II, Commissioner

Slavney,

-2-