

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of :

DISTRICT COUNCIL 48, AFSCME, AFL-CIO :

For Determination of Bargaining :
Representatives for Certain Employees of :

WISCONSIN MONTESSORI SOCIETY, INC. :
- - - - -

Case I
No. 18127 E-2872
Decision No. 12934

Appearances:

Mr. Nick Ballas, Staff Representative, for the Petitioner.
Mulcahy & Wherry, Attorneys at Law, by Mr. Ronald J. Rutlin,
for the Employer.

DIRECTION OF ELECTION

District Council 48, AFSCME, AFL-CIO, herein referred to as the Petitioner, having petitioned the Wisconsin Employment Relations Commission to conduct an election pursuant to Section 111.05, Wisconsin Statutes, among certain employees of Wisconsin Montessori Society, Inc., herein referred to as the Employer; and hearing on such petition having been held at Milwaukee, Wisconsin, on August 5, 1974, before Stanley H. Michelstetter II, Hearing Officer; and the Commission having considered the evidence and arguments of Counsel and being satisfied that a question has arisen concerning representation for certain employees of said Employer; 1/

NOW, THEREFORE, it is

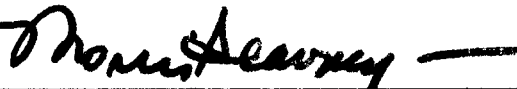
DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within sixty (60) days from the date of this Directive in the collective bargaining unit consisting of all regular full-time and regular part-time teachers employed by Wisconsin Montessori Society, Inc., excluding supervisory, confidential, managerial and all other employees, who were employed by said Employer on August 5, 1974, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether or not a majority of such employees desire to be represented for the purposes of collective bargaining by the above named Union.

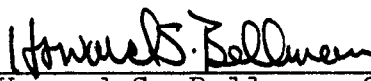
Given under our hands and seal at the
City of Madison, Wisconsin, this 9th
day of August, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By



Morris Slavney, Chairman



Howard S. Bellman, Commissioner

1/ At the hearing the parties stipulated to the appropriateness of
the unit described herein.


MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION


During the course of the hearing on the instant petition, the parties stipulated that the gym teacher and arts teacher are both professional employees eligible to participate in the election and that Fran Vermillion is no longer an employee. .

A second teacher, Suzanne Kelly, has also been denied continuous employment. However, the parties disagree as to the motivation for such action. Petitioner indicated that it intended to file a complaint of unfair labor practices concerning such and waived the effects thereof on the election. The parties then stipulated that Kelly be permitted to vote subject to challenge. We deem it appropriate to direct an election at this time.

Dated at Madison, Wisconsin, this 9th day of August, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Howard S. Bellman, Commissioner