

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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|-------------------------------------|---|--------------------|
| In the Matter of the Petition of | : | |
| | : | |
| MILWAUKEE PRINTING PRESSMEN AND | : | |
| ASSISTANTS UNION, LOCAL NO. 7 | : | Case I |
| | : | No. 18204 R-5682 |
| For a Referendum on the Question | : | Decision No. 13012 |
| of an All-Union Agreement between | : | |
| | : | |
| LEO LIEBERMAN PRINTING, INC. | : | |
| | : | |
| and MILWAUKEE PRINTING PRESSMEN AND | : | |
| ASSISTANTS UNION, LOCAL NO. 7 | : | |
| | : | |

DIRECTION OF REFERENDUM

The Union named above having requested the Wisconsin Employment Relations Commission to conduct a referendum among certain employes of the above named Employer; and a Stipulation for Referendum having been executed by the Employer and the Union;

NOW, THEREFORE, it is

DIRECTED

That a referendum by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of all production and maintenance employes including preliminary department employes, shipping department employes and delivery truck drivers employed by the Employer at its Milwaukee, Wisconsin location, excluding office clerical employes, sales personnel, guards and supervisors as defined in the Act, who were in the employ of the Employer as of the last payroll period preceding August 30, 1974, except such employes as may prior to the referendum quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employes favor an "All-Union Agreement" between the Employer and the Union named above.

Given under our hands and seal at the City of Madison, Wisconsin, this 16th day of September, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney
Morris Slavney, Chairman

Zel S. Rice II
Zel S. Rice II, Commissioner

Howard S. Bellman
Howard S. Bellman, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF REFERENDUM

The instant matter was initiated by way of a petition filed by the Union on August 9, 1974. Following communications between the Hearing Officer and representatives of both parties, a stipulation with accompanying eligibility list was executed on behalf of the Employer and sent on to the Union for execution. The Union executed the stipulation but noted that it took exception to the inclusion of the names of Paul Proell, Joseph Summers and Raymond Wojnowski on the eligibility list. The Union indicates that the first two names noted above are unknown to it and that Raymond Wojnowski has quit his employment with the Employer.

We are directing that the referendum be conducted and that any possible dispute concerning the eligibility of Proell, Summers or Wojnowski be resolved by way of challenged ballot in the event that their employe status would affect the results of the referendum.

Dated at Madison, Wisconsin, this 16th day of September, 1974.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slawney
Morris Slawney, Chairman

Zel S. Rise II
Zel S. Rise II, Commissioner

Howard S. Bellman
Howard S. Bellman, Commissioner