#### STATE OF WISCONSIN

#### BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

DRIVERS, SALDSMEN, WAREHOUSEMEN, MILK PROCESSORS, CANNERY, DAIRY EMPLOYEES AND HELPERS UNION LOCAL NO. 695

For a Referendum on the Question of an All-Union Agreement Between

PETROLANE MADISON GAS SERVICE, INC., Madison, Wisconsin, Employer

and DRIVERS, SALESMEN, WAREHOUSEMEN, MILK PROCESSORS, CANNERY, DATRY EMPLOYEES AND HELPERS UNION LOCAL NO. 695, Union.

Case II No. 18437 R-5710 Decision No. 13252

### DIRECTION OF RUFERENDUM

The above-named Petitioner, having petitioned the Wisconsin Amployment Relations Commission to conduct a referendum among certain employes of the above-named Employer; and a hearing on such petition having been conducted at Madison, Wisconsin on January 8, 1975, Ray Mutchison, Hearing Officer, having been present; and the Commission having considered the evidence and being satisfied that a question has arisen concerning an "all-union agreement" for certain employes of the Employer named above:

NOW, THEREFORE, it is

## DIRECTED

That a referendum by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the collective Dargaining unit consisting of all drivers, installation men, service men, warehousemen and helpers of the Employer at its Madison, Wisconsin location, excluding all office clerical employes, professional employes and guards and supervisors as defined by Statute, who were employed by the Employer on January 8, 1975, except such employes as may prior to the referendum quit their employment or be discharged for cause, for the purpose of determining whether or not the required number of such employes favor an "all-union agreement" between the Employer and the Union named above.

Given under our nands and seal at the City of Madison, Wisconsin, this /4 ch day of January, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Morris Slavney, Chairman

Howard S. Bellman, Commissioner

Herman Torosian, Commissioner

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# PETROLANE MADISON GAS SERVICE, INC., II, Dec. No. 13252

### MEMORANDUM ACCOMPANYING DIRECTION OF REFERENDUM

During the course of the hearing, the Employer requested that the referendum petitioned for herein be conducted among the employes in a collective bargaining unit different from that in which the Petitioner was certified as the exclusive collective bargaining representative in a proceeding before the National Labor Relations Board. In referendum proceedings, this Commission has held that it will not change or alter a collective bargaining unit which has been established by an election and certification. 1/ Accordingly, we have directed the conduct of the referendum within the unit previously certified.

Dated at Madison, Wisconsin, this 14th day of January, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Morris Slavney, Chairman

Howard S. Bellman, Commissioner

Herman Torosian, Commissioner

<sup>1/</sup> Woodman's Markets Inc. (8826) 1/69.