

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

vs.

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1,
Respondent.

Case XXXVIII
No. 18754 MP-433
Decision No. 13302-C

Examiner Stanley H. Michelstetter II having, on January 29, 1976, issued his Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above entitled proceeding, wherein the above named Respondent was found to have committed, and was committing, prohibited practices within the meaning of Section 111.70(3)(a)5 of the Municipal Employment Relations Act, and wherein the Respondent was ordered to cease and desist therefrom and to take certain affirmative action with respect thereto; and no petition for review of said Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Statutes; and the Commission having reviewed the entire record in the matter and being satisfied that the Examiner's Findings of Fact and Conclusions of Law should be affirmed, but that, however, the Order should be enlarged to include in Paragraph 1 thereof the grievance involving Elsie J. Edmands; and further, that the Memorandum accompanying the Examiner's decision should also be affirmed;

NOW, THEREFORE, it is

That, pursuant to Section 111.07(5) of the Wisconsin Statutes,
the Wisconsin Employment Relations Commission hereby:

A. Adopts the Examiner's Findings of Fact and Conclusions of Law as its Findings of Fact and Conclusions of Law.


B. Enlarges Paragraph 1 of the Examiner's Order to read as follows:


1. Cease and desist from refusing to submit the grievance of David N. Lovell concerning student discipline, the grievance of Carl E. Spring concerning sick leave, and the grievances of Elsie J. Edmands, Geraldine M. Stallman, Lynn H. Schmidt and Richard C. Klug concerning pay for days missed on the account of snow to arbitration.


C. Adopts the Examiner's Memorandum accompanying his decision as its Memorandum.

Given under our hands and seal at the
City of Madison, Wisconsin, this 18th
day of February, 1976.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Howard S. Bellman, Commissioner


Herman Torosian, Commissioner


MEMORANDUM ACCOMPANYING
ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT
AND CONCLUSIONS OF LAW AND ENLARGING EXAMINER'S ORDER


In Paragraph 1 of his Order, the Examiner omitted the name of employe Elsie J. Edmands. Since said employe had filed a grievance concerning pay for days missed on account of snow, this inclusion is consistent with the Examiner's Findings of Fact and Conclusions of Law.

The Commission was advised by letter dated February 11, 1976, over the signature of Counsel for the Respondent, that the Respondent is in the process of complying with the Examiner's Order, and we assume that the Respondent will also proceed to process the grievance of Elsie J. Edmands.

Dated at Madison, Wisconsin, this 18th day of February, 1976.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Howard S. Bellman, Commissioner


Herman Torosian, Commissioner