## STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

CELIA THOMAS. Complainant, Case I No. 18844 Ce-1589 vs. Decision No. 13367-D MILWAUKEE LEGAL SERVICES, INC., Respondent. LUBERTHA JACKSON, Complainant, Case II VS. No. 18845 Ce-1590 Decision No. 13368-D MILWAUKEE LEGAL SERVICES, INC., Respondent.

PAULETTE WATFORD,

Complainant,

vs.

MILWAUKEE LEGAL SERVICES, INC.,

Respondent.

Case III No. 18846 Ce-1591 Decision No. 13369-D

## ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

Examiner Marshall L. Gratz having, on December 19, 1975, issued his Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above entitled proceeding, wherein the above named Respondent was found not to have committed an unfair labor practice within the meaning of the Wisconsin Employment Peace Act; and thereafter, and on December 26, 1975, said Examiner having issued an Order Modifying Findings of Fact, Conclusions of Law and Order; and no petition for review of said Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, nor of the Examiner's Order Modifying Findings of Fact, Conclusions of Law and Order, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Employment Peace Act; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, as modified, issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

Nos. 13367-D 13368-D 13369-D

## ORDERED

That, pursuant to Section 111.07(5) of the Wisconsin Employment Peace Act, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, as modified, issued in the above entitled matter as its Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, as modified.

Given under our hands and seal at the City of Madison, Wisconsin, this 28th day of January, 1976.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Вy

Morris Slavney, Chairman

Howard 8/

Bellman, Commissioner

Herman Torosian, Commissioner