

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of :  
UNION GROVE AREA EDUCATION :  
ASSOCIATION : Case II  
Involving Certain Employees of : No. 18941 ME-1169  
RAYMOND ELEMENTARY JOINT SCHOOL : Decision No. 13606  
DISTRICT NO. 14 :  
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Appearances:

- Mr. Charles Gonzales, Executive Director, appearing on behalf of the Petitioner.
- Mr. Richard Goetsch, Principal, appearing on behalf of the Municipal Employer.
- Ms. Cheryl Korlewitz, appearing on behalf of Intervenor.

DIRECTION OF ELECTION

Union Grove Education Association, having petitioned the Wisconsin Employment Relations Commission to conduct a representation election pursuant to the Municipal Employment Relations Act in a bargaining unit consisting of teaching personnel, in the employ of Raymond Elementary Joint School District No. 14, and Raymond Teachers District 14 having been permitted to intervene on the basis that it is the voluntarily recognized collective bargaining representative of teaching personnel in the employ of said Municipal Employer; and a hearing on said petition having been conducted at Racine, Wisconsin on April 24, 1975, Sherwood Malamud, Hearing Officer, being present; and the Commission having considered the evidence, and being satisfied that a question has arisen concerning representation for teaching personnel in the employ of the Municipal Employer:

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the collective bargaining unit consisting of all regular full-time and regular part-time certified teachers, excluding the Administrator, the Principal, non-instructional personnel, substitute teachers, librarians, supervisory, confidential and managerial employees and all other employees of Raymond Elementary Joint School District No. 14, who were employed by the Municipal Employer on April 24, 1975, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employees desire to be represented

by the Union Grove Education Association, or the Raymond Teachers District 14 or by neither of said organizations, for the purpose of collective bargaining with the above-named Municipal Employer, on questions of wages, hours and conditions of employment.

Given under our hands and seal at the  
City of Madison, Wisconsin, this *6th*  
day of May, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By *Morris Slavney*  
Morris Slavney, Chairman

*Howard S. Bellman*  
Howard S. Bellman, Commissioner

*Herman Torosian*  
Herman Torosian, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

At the commencement of the hearing, issues were joined concerning the motion to intervene by Raymond Teachers District 14 as it claims that it was the present collective bargaining representative of teachers involved; the exclusion of Librarians from the unit; and the eligibility of a Title I - federally funded teacher to participate in the election.

During the course of the hearing, the Petitioner withdrew its objection to the intervention of Raymond Teachers District 14. Furthermore, the parties agreed to the exclusion of the Librarians from the unit on the basis of the non-professional status of the present incumbents. Finally, the parties agreed to the eligibility of the federally funded Title I teacher, Pam Wienke, to participate in the election. As a result of the resolution of all outstanding issues during the course of the hearing, in the Direction the Commission has directed an election in the unit described.

Dated at Madison, Wisconsin, this 6th day of May, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney  
Morris Slavney, Chairman

Howard S. Bellman  
Howard S. Bellman, Commissioner

Herman Torosian  
Herman Torosian, Commissioner