



MEMORANDUM ACCOMPANYING  
CERTIFICATION OF RESULTS OF REFERENDUM

The instant proceeding was initiated by a stipulation executed by the parties to determine whether the employees in the bargaining unit involved favored the implementation of a "fair-share agreement" between the parties. As part of the stipulation the parties included an excerpt from their collective bargaining agreement which, in effect, provided that the "fair-share agreement" would become effective "the month following certification that a majority of the employees voting in the bargaining unit" would vote affirmatively in the referendum.

Inasmuch as the results have indicated that the voting standard established by the parties has been met, the Commission has certified the results as indicating that the employees in the unit favored the implementation of the "fair-share agreement".

Dated at Madison, Wisconsin, this 18<sup>th</sup> day of August, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney -  
Morris Slavney, Chairman

Howard S. Bellman  
Howard S. Bellman, Commissioner

Herman Torosian  
Herman Torosian, Commissioner