## STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Stipulation of	•	
ROCK COUNTY	:	
and	•	Case XLI No. 19335 MR(I)-50
LOCAL 1266, INTERNATIONAL ASSOCIATION - OF MACHINISTS AND AEROSPACE WORKERS	•	Decision No. 13800
For a Referendum Authorizing Implementation of a Fair-Share	:	
Agreement between Said Parties	:	

## CERTIFICATION OF RESULTS OF REFERENDUM

Pursuant to a Direction of Referendum previously issued, the Wisconsin Employment Relations Commission conducted a referendum among certain employes of Rock County. The purpose of the referendum was to determine whether the required number of the employes employed in the collective bargaining unit set forth in the Commission's Direction favored the implementation of a "fair-share agreement" between the parties named above.

The result of the referendum was as follows:

1.	Total number eligible to vote	48
2.	Total ballots cast	26
3.	Total valid ballots counted	26
4.	Ballots cast in favor of implementation of Fair-Share Agreement	22
5.	Ballots cast against implementation of Fair-Share Agreement	11

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by Section 111.70(1)(h) and (2), Wisconsin Statutes,

IT IS HEREBY CERTIFIED that the required number of the employes employed in the collective bargaining unit consisting of all social workers of the Rock County Department of Social Services (Public Welfare), but excluding all other professional, non-professional, and supervisory personnel employed by said Department, voted in favor of the implementation of a "fair-share agreement" between Rock County and Local 1266, International Association of Machinists and Aerospace Workers.

Given under our hands and seal at the City of Madison, Wisconsin, this  $18^{+-}$  day of August, 1975.

EMPLOYMENT RELATIONS COMMISSION WISCONSIN Bv Chairman ommissioner Bellman Herman Torosian, Commissioner

No. 13800

## MEMORANDUM ACCOMPANYING CERTIFICATION OF RESULTS OF REFERENDUM

The instant proceeding was initiated by a stipulation executed by the parties to determine whether the employes in the bargaining unit involved favored the implementation of a "fair-share agreement" between the parties. As part of the stipulation the parties included an excerpt from their collective bargaining agreement which, in effect, provided that the "fair-share agreement" would become effective "the month following certification that a majority of the employees voting in the bargaining unit" would vote affirmatively in the referendum.

Inasmuch as the results have indicated that the voting standard established by the parties has been met, the Commission has certified the results as indicating that the employes in the unit favored the implementation of the "fair-share agreement".

Dated at Madison, Wisconsin, this  $18^{+-}$  day of August, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Morris Slavney, Chairman

Bellman, Commissioner Herman Torosian, Commissioner

No. 13800