

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Stipulation of

UNION GROVE AREA EDUCATION ASSOCIATION and
JOINT SCHOOL DISTRICT #1, VILLAGE OF UNION
GROVE ET AL.

Case I
No. 19295 ME-1212
Decision No. 13820

Involving Certain Employees of

JOINT SCHOOL DISTRICT #1, VILLAGE OF UNION
GROVE ET AL.

DIRECTION OF ELECTION

The Union and Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission, requesting the Commission to conduct an election among certain employees of the above named Municipal Employer, pursuant to Sec. 111.70(4)(d) of the Municipal Employment Relations Act;

NOW, THEREFORE, IT IS DIRECTED that an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of

All regular full-time and regular part-time clerical, custodial and food service employees, working at least twenty (20) hours per week during the school year, employed by Joint School District #1, Village of Union Grove et al., but excluding professional, managerial, supervisory and confidential employees, employees working less than twenty (20) hours per week during the school year and all other employees, who were employed by the Municipal Employer on July 21, 1975,

except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employees desire to be represented by the above named Union for the purposes of collective bargaining with the Municipal Employer named above.

Given under our hands and seal at
the City of Madison, Wisconsin
this 21st day of July, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

Morris Slavney, Chairman

Howard S. Bellman, Commissioner

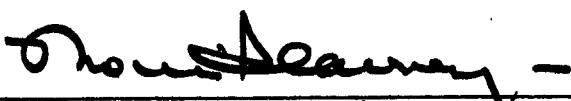
Herman Torosian, Commissioner


MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

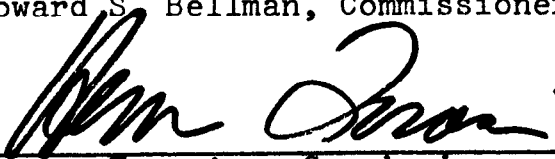
The parties prior to the opening of the hearing herein entered into a stipulation for an election. They agreed to exclude from the unit one supervisory custodial position, now vacant, and one supervisory food service position, filled by Lenore Hoepfner, on the basis that each position actually exercises the authority to hire and discipline unit employees. They also agreed to exclude the bookkeeper, Gert Hansen, on the basis that she prepares confidential information for collective bargaining and has access to confidential personnel records. Similarly, they agreed to exclude the administrator's secretary, Donna Buisse, because she prepares confidential memoranda for collective bargaining and employee discipline. We find no inconsistency with our policy in the foregoing and other stipulations of the parties.

Dated at Madison, Wisconsin, this 21st day of July, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Howard S. Bellman, Commissioner


Herman Torosian, Commissioner