

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

BREWERY WORKERS LOCAL UNION NO. 9,
D.A.L.U., AFL-CIO

For a Referendum on the Question
of an All-Union Agreement between

SOUTHEASTERN WISCONSIN PRODUCTS
COMPANY, INC.

and BREWERY WORKERS LOCAL UNION NO. 9,
D.A.L.U., AFL-CIO

Case I
No. 19243 R-5778
Decision No. 13886

DIRECTION OF REFERENDUM

Brewery Workers Local Union No. 9, D.A.L.U., AFL-CIO, having petitioned the Wisconsin Employment Relations Commission to conduct a referendum among certain employees of Southeastern Wisconsin Products Company, Inc., Milwaukee, Wisconsin; and a hearing on such petition having been conducted on July 21, 1975, at Milwaukee, Wisconsin; and the Commission having considered the evidence and being satisfied that a question has arisen concerning an "All-Union Agreement" for certain employees of the above Employer;

NOW, THEREFORE, it is

DIRECTED

That a referendum by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of all production and maintenance employees at the Employer's Milwaukee, Wisconsin location, excluding laboratory employees, quality control employees, office-clerical employees, guards and supervisors as defined in the Act, who were employed by Southeastern Wisconsin Products Company, Inc. on August 15, 1975, except such employees as may prior to the referendum quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employees favor an "All-Union Agreement" between the Employer and the Union named above.

Given under our hands and seal at the
City of Madison, Wisconsin, this 20th
day of August, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Thomas Slavney

Morris Slavney, Chairman

Howard S. Bellman

Howard S. Bellman, Commissioner

Herman Torosian

Herman Torosian, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF REFERENDUM

During the course of the hearing evidence was adduced to establish that 24 employees were actively employed in the unit. Their names appear in the attachment hereto marked as Exhibit A and identified as employees actively employed as of August 15, 1975. Also during the course of the hearing an issue arose as to 9 employees who were laid off on June 27, 1975, and July 11, 1975. Their names appear on Exhibit B attached hereto and marked "Personnel on Layoff." The parties stipulated that the employees listed on Exhibit B, at least as of August 15, 1975, had no expectancy of returning to employment, and, therefore, should not be eligible to participate in the referendum. However, the parties further agreed that any employees listed on Exhibit B who are, in fact, recalled and actively employed as of the date of the referendum, shall be eligible to vote.

Dated at Madison, Wisconsin, this 20th day of August, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney
Morris Slavney, Chairman

Howard S. Bellman
Howard S. Bellman, Commissioner

Herman Torosian
Herman Torosian, Commissioner

EXHIBIT A
EMPLOYEES ACTIVELY EMPLOYED AS
OF AUGUST 15, 1975

Banna, John
Bender, Gary J.
Clark, Glenn D.
Czynszak, Thomas R.
Engel, Richard J.
Hart, Dennis H.
Jaeck, Ronald E.
Jordon, Oscar L.
Klockow, Kenneth E.
Kraenzler, Robert
Kwiecinski, Ardath
Larson, Joseph O.
Lazich, Emil
LeMay, Raymond L.
Loughney, Dennis C.
Nell, George J.
Perez, Guillermo E.
Proeber, Gilbert
St. Louis, Steven
Schuman, Robert R
Swessel, Edward
Taulman, Edward R.
Wojciechowski, J. L.
Zingler, Marvin R.

EXHIBIT B
PERSONNEL ON LAYOFF

Cascio, Paul J.
Chapko, Robert T.
Clark, Dennis D.
Heyer, Jeffrey
Malugade, Dilip
McGinnis, Dennis
Michalek, Douglas L.
Plencner, Michael J.
Rennpferd, James R.
Williams, Leon