

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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SOCIAL SERVICES EMPLOYEE ASSOCIATION OF  
FLORENCE COUNTY, WISCONSIN,

Complainant,

vs.

FLORENCE COUNTY BOARD OF SUPERVISORS  
OF FLORENCE, WISCONSIN,

Respondent.  
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Case I

No. 19408 MP-503

Decision No. 13896-B

ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT,  
CONCLUSIONS OF LAW AND ORDER

Examiner Dennis P. McGilligan having, on April 12, 1976, issued his Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above entitled proceeding wherein the above named Respondent was found to have committed, and was committing, prohibited practices within the meaning of Section 111.70(3)(a)4 and 111.70(3)(a)1 of the Municipal Employment Relations Act, by the action of its Personnel Committee in failing to recommend for adoption a tentative agreement reached in collective bargaining and voting to refer same back to negotiations, and wherein the Respondent was ordered to cease and desist therefrom and to take certain affirmative action with respect thereto; and the Respondent having advised the Commission by letter, dated April 29, 1976, that it had taken steps to comply with the Examiner's Order and that the parties had reached agreement on the terms of a new collective bargaining agreement; and the Commission being satisfied that the Findings of Fact, Conclusions of Law and Order issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

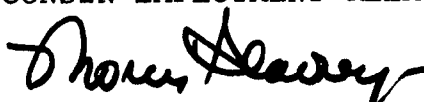
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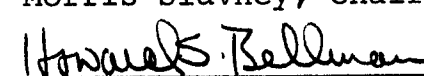
That, pursuant to Section 111.07(5) of the Wisconsin Statutes, the Wisconsin Employment Relations Commission hereby adopts, pro forma, the Examiner's Findings of Fact, Conclusions of Law and Order issued in the above entitled matter as its Findings of Fact, Conclusions of Law and Order.

Given under our hands and seal at the  
City of Madison, Wisconsin, this 6<sup>th</sup>  
day of May, 1976.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

  
Morris Slavney, Chairman

  
Howard S. Bellman, Commissioner

  
Herman Torosian, Commissioner

No. 13896-B