STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

THE SAWYER COUNTY HIGHWAY EMPLOYEES LOCAL UNION #1213, AFSCME, AFL-CIO,

vs.

Complainant,

Case XIII No. 19603 MP-511 Decision No. 13978-B

THE SAWYER COUNTY HIGHWAY DEPARTMENT,

Respondent.

ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

Examiner Byron Yaffe having, on January 30, 1976, issued his Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above entitled proceeding, wherein the above named Respondent was found to have committed, and was committing, a prohibited practice within the meaning of Section 111.70(3)(a)5 of the Municipal Employment Relations Act, and wherein the Respondent was ordered to cease and desist therefrom and to take certain affirmative action with respect thereto; and no petition for review of said Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Statutes; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

ORDERED

That, pursuant to Section 111.07(5) of the Wisconsin Statutes, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, issued in the above entitled matter as its Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum. 1/

> Given under our hands and seal at the City of Madison, Wisconsin, this 27th day of February, 1976.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Morris Slavney, Chairman

Bellman, Commissioner

Commissioner Torosian,

The Commission was advised by letter dated February 15, 1976, from the representative of the Respondent that the Respondent was in 1/the process of complying with the Order of the Examiner.