

E/S
8/73

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of :

INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, LOCAL UNION NO. 953 :

Involving Certain Employees of :

LA CROSSE COMMUNICATIONS, INC.
LA CROSS, WISCONSIN :

Case I
No. 19516
E-2897 R-5805
Decision No. 14023

DIRECTION OF ELECTION

The Union and the Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission, requesting the Commission to conduct an election among certain employees of the above named Employer, pursuant to Sec. 111.05, Wis. Stats.

NOW, THEREFORE, IT IS DIRECTED that an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of

All employees employed by La Crosse Communications, Inc., La Crosse, Wisconsin, excluding office, clerical and supervisory employees defined under the Act, who were employed by the Employer on October 6, 1975,

except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employees desire to be represented by the above named Union for the purposes of collective bargaining with the Employer named above.

Given under our hands and seal at the City of Madison, Wisconsin;
this 9th day of October, 1975.

By Morris Slavney
Morris Slavney, Chairman


Howard S. Bellman
Howard S. Bellman, Commissioner


MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

In their stipulation the parties also requested the Commission to conduct a referendum to determine whether the required number of employees in the unit involved favored an "All-Union Agreement" between the Employer and the Union. The Wisconsin Employment Peace Act does not require that a referendum be conducted in order for the employer and union to enter into an "All-Union Agreement", where the union has been selected as the bargaining representative in an election conducted by the Commission or the National Labor Relations Board, and therefore the Commission is not directing a referendum in the matter.

Dated at Madison, Wisconsin, this 9th day of October, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Howard S. Bellman, Commissioner