

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of	:	
	:	
JACKSON COUNTY EMPLOYEES LOCAL 2717,	:	Case VII
AFSCME, AFL-CIO	:	No. 19736 ME-1249
	:	Decision No. 14129
Involving Certain Employees of	:	
	:	
JACKSON COUNTY (SOCIAL SERVICES	:	
DEPARTMENT)	:	
	:	

DIRECTION OF ELECTIONS

Jackson County Employees Local 2717, AFSCME, AFL-CIO, having filed a petition with the Wisconsin Employment Relations Commission to conduct an election pursuant to the Municipal Employment Relations Act, among certain employees of Jackson County; and prior to any further action by the Commission, the parties having filed a Stipulation for Elections in the matter; and the Commission being satisfied that questions of appropriate units and representation have arisen for certain employees of said Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That elections by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive, in the following voting groups:

VOTING GROUP NO. 1

All employees in the employ of the Jackson County Social Services Department, conditionally excluding professional employees, and fully excluding the Director, the Basic Services Supervisor, supervisors and confidential employees, who were employed on November 4, 1975, except such employees as may prior to the election quit their employment or be discharged for cause, to determine whether said employees desire to be represented by Jackson County Employees Local 2717, AFSCME, AFL-CIO, for the purposes of collective bargaining with Jackson County.

VOTING GROUP NO. 2

All professional employees in the employ of Jackson County Social Services Department, excluding supervisors and all other employees, who were employed on November 4, 1975, except such employees as may prior to the election quit their employment or be discharged for cause, to determine:

(1) Whether a majority of the employees in said voting group desire to be included in a single bargaining unit with the employees in Voting Group No. 1; and,

(2) Whether a majority of such employees voting in said voting group desire to be represented by Jackson County Employees Local 2717, AFSCME, AFL-CIO, for the purposes of collective bargaining with Jackson County.

Given under our hands and seal at the City of Madison, Wisconsin, this 17th day of November, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By *Morris Slavney*
Morris Slavney, Chairman

Howard S. Bellman
Howard S. Bellman, Commissioner

Herman Torosian
Herman Torosian, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

Section 111.70(4)(d)2a of the Municipal Employment Relations Act provides that the Wisconsin Employment Relations Commission shall not decide that a unit is appropriate if the unit includes both professional employes and non-professional employes, unless a majority of the professional employes vote for inclusion in the unit. The representation ballots cast by the professional employes in the Jackson County Social Services Department will be challenged by the Commission's agent who conducts the balloting. The sequence for counting the ballots, which was Appendix A of the Stipulation for Elections executed by the parties, will be as follows:

- (1) The ballots cast by the professional employes in the Jackson County Social Services Department as to their desire to be included in the non-professional unit will be tallied first.
- (2) If a majority of the eligible professional employes in the Jackson County Social Services Department do not vote in favor of inclusion in the non-professional unit, the representation ballots cast by the professional employes in the Jackson County Social Services Department will be opened and counted separately from the ballots cast by the non-professional employes.
- (3) If the professional employes involved vote in favor of being included in the non-professional unit, the Commission's agent shall open the ballots and deposit the ballots in the ballot box with the ballots of the non-professional employes in such a manner to preserve the secrecy of the ballots, and thereupon count the combined ballots.

In the event that the professional employes involved vote for inclusion in the non-professional unit, the appropriate bargaining unit shall consist of all employes of Jackson County Social Services Department, excluding the Director, the Basic Services Supervisor, supervisors and confidential employes. Should the professional employes involved reject inclusion in the non-professional unit, the appropriate units shall consist of (1) all employes of Jackson County Social Services Department, excluding the Director, the Basic Services Supervisor, professional employes, supervisors and confidential employes; and (2) all professional employes of Jackson County Social Services Department, excluding supervisors and all other employes.

Dated at Madison, Wisconsin, this 17th day of November, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney
Morris Slavney, Chairman

Howard S. Bellman
Howard S. Bellman, Commissioner

Herman Torosian
Herman Torosian, Commissioner