## STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

INTERNATIONAL ASSOCIATION OF BRIDGE, : STRUCTURAL AND ORNAMENTAL IRON WORKERS, : LOCAL UNION NO. 383, :

Complainant,

vs.

Case I No. 20063 Ce-1656 Decision No. 14286-C

AMERICAN STRUCTURAL SYSTEMS, INC.,

Respondent.

## ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

Examiner Peter G. Davis having, on May 26, 1976, issued his Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above entitled proceeding, wherein the above named Respondent was found to have committed an unfair labor practice within the meaning of Section 111.06(1)(f) of the Wisconsin Employment Peace Act, and wherein the Respondent was ordered to cease and desist therefrom and to take certain affirmative action with respect thereto; and no petition for review of said Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Employment Peace Act; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

## ORDERED

That, pursuant to Section 111.07(5) of the Wisconsin Employment Peace Act, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, issued in the above entitled matter as its Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, and, therefore, the Respondent, American Structural Systems, Inc., shall notify the Wisconsin Employment Relations Commission within ten (10) days of the receipt of a copy of this Order as to what steps it has taken to comply therewith.

Given under our hands and seal at the City of Madison, Wisconsin, this 17th day of June, 1976.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Trorm Sewy - Chairman