STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

RETAIL STORE EMPLOYEES UNION, LOCAL 444, AFL-CIO, : : Complainant, : Case I : No. 20373 Ce-1668 : vs. : Decision No. 14556-C HI FI SALON, INCORPORATED d/b/a : SOUNDSTAGE, Respondent. _ _ _ _ _ _ _ _ _

ORDER MODIFYING FINDINGS OF FACT

The examiner having issued Findings of Fact, Conclusions of Law and Order in the above-entitled matter on December 14, 1975; and the examiner having subsequently determined that the Findings of Fact therein should be modified to correct errors therein; and that the Conclusions of Law and Order should remain unchanged.

NOW, THEREFORE, it is

ORDERED

That pursuant to Section 111.07 (5) of the Wisconsin Statutes, the examiner hereby modifies Finding of Fact 17 to read:

That on December 30, 1975, Voith had a conversation with Pillat in which Voith asked if Pillat had known about the organizational drive and Pillat at first denied that he had known; later in the same conversation Pillat stated in effect that Voith and/or other employes would be wasting seven dollars a month in union dues; that he had been a member of Complainant and that if a person were a member of a union, he could do as much as he liked and never be fired for it and Pillat thereupon stated "you shouldn't let management know about a thing like that"; that Voith immediately asked if Pillat had heard about it and further asked if Jones had told Pillat about Complainant; that Pillat denied that Jones had told him, but stated that he had heard about said organizational drive from two parties, one of whom was in management; that by this conduct in the foregoing discussion Pillat intended to, and did imply, to Voith that the instant discharge had been motivated by his activities on behalf of Complainant.

No. 14556-C

Dated at Milwaukee, Wisconsin, this 17th day of December, 1976. WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Stanley A. Michelstetter II Examiner ----By_

~~ ~~