## STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

CAROLE TURNER,

Complainant,

Case II

No. 20575 Ce-1674

vs.

Decision No. 14727-D

THEODORE P. ODELL, QUERCUS ALBA, INC.,

Respondent.

BARBARA L. BOLES,

Complainant, : Case III : No. 20576 Ce-1675 vs. : Decision No. 14726-D

VS. : Decision No. 14726-I : THEODORE P. ODELL, QUERCUS ALBA, INC., :

Respondent. :

KATHY CASSELMAN,

Complainant, : Case IV

: No. 20588 Ce-1676 vs. : Decision No. 14733-D

vs. : Decision No. 14/33

THEODORE P. ODELL, QUERCUS ALBA, INC.,

Respondent.

## ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT, CONCLUSION OF LAW AND ORDER

Examiner Peter G. Davis having, on October 7, 1976, issued his Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, in the above-entitled consolidated proceedings, wherein the above-named Respondent was found to have committed, and was committing, unfair labor practices within the meaning of Section 111.06(1)(a) and (c) of the Wisconsin Employment Peace Act, and wherein the Respondent was ordered to cease and desist therefrom and to take certain affirmative action with respect thereto; and no petition for review of said Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Employment Peace Act; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, issued by the Examiner should be affirmed;

NOW, THEREFORE, it is

## ORDERED

That, pursuant to Section 111.07(5) of the Wisconsin Employment Peace Act, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, issued in the above-entitled matters as its Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, and, therefore, the Respondent, Theodore P. Odell, Quercus Alba, Inc., shall notify the Wisconsin Employment Relations Commission within ten (10) days of the date of this Order as to what steps it has taken to comply therewith.

Given under our hands and seal at the City of Madison, Wisconsin, this 28th day of October, 1976.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Ву

Morris Slavney, Chairman

Charles D. Hoornstra, Commissioner