

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of	:	
WISCONSIN COUNCIL OF COUNTY AND	:	Case VI
MUNICIPAL EMPLOYEES, AFSCME, AFL-CIO	:	No. 21293 ME-1405
Involving Certain Employes of	:	Decision No. 15329
BUFFALO COUNTY	:	
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DIRECTION OF ELECTIONS

The Petitioner and Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission, requesting the Commission to conduct elections among certain employes of the above named Municipal Employer, pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act;

NOW, THEREFORE, it is

DIRECTED

That elections by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the following voting groups for the following stated purposes:

Voting Group No. 1

All regular full-time and regular part-time employes of the Buffalo County Social Services Department, conditionally excluding professional employes, and fully excluding the Director, supervisory and confidential employes, who were employed on February 25, 1977, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes voting desire to be represented by Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, for the purposes of collective bargaining with Buffalo County on questions of wages, hours and conditions of employment.

Voting Group No. 2

All regular full-time and regular part-time professional employes of the Buffalo County Social Services Department, excluding the Director, supervisory employes and all other employes, who were employed on February 25, 1977, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining (1) whether a majority of the employes in said voting group desire to be included in the bargaining unit described in Voting Group No. 1; and (2) whether a majority of such employes voting desire to be represented by Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, for

the purposes of collective bargaining with Buffalo County on questions of wages, hours and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 8th day of March, 1977.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By *Morris Slavney*
Morris Slavney, Chairman

Herman Torosian
Herman Torosian, Commissioner

Charles D. Hoornstra
Charles D. Hoornstra, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

The Petitioner filed a petition on January 27, 1977, requesting that the Commission conduct an election among "all regular full-time and regular part-time employes of the Buffalo County Social Services Department, excluding supervisory, professional and confidential employes," and also among "all regular full-time and regular part-time professional Social Workers employed by the Buffalo County Social Services Department, excluding supervisory and confidential employes". Subsequent to the filing of the petition and prior to the holding of a hearing, the Petitioner and Municipal Employer agreed by stipulation that the appropriate unit would consist of all regular full-time and regular part-time employes of the Buffalo County Social Services Department, but excluding the Director, supervisory and confidential employes, provided the professional employes voted in favor of inclusion in a unit consisting of all regular full-time and regular part-time employes of the Buffalo County Social Services Department.

The sequence of counting the ballots will be as follows:

- 1) The ballots cast by the professional employes as to their desire to be included in Voting Group No. 1 shall be tallied first.
- 2) If a majority of the eligible professional employes vote in favor of being included in Voting Group No. 1, the representation ballots cast by both groups shall be co-mingled.
- 3) If a majority of the eligible professional employes do not vote in favor of being included in Voting Group No. 1, the representation ballots cast by both voting groups shall be counted separately.

In the event that the professional employes vote for inclusion in Voting Group No. 1, the appropriate bargaining unit shall consist of all regular full-time and regular part-time employes of the Buffalo County Social Services Department, including professional employes, but excluding the Director, supervisory and confidential employes. Should the professional employes reject inclusion in Voting Group No. 1, the appropriate units shall consist of 1) all regular full-time and regular part-time employes of the Buffalo County Social Services Department, excluding professional employes, the Director, supervisory and confidential employes and 2) all regular full-time and regular part-time professional employes of the Buffalo County Social Services Department, excluding the Director, supervisory and confidential employes.

Dated at Madison, Wisconsin, this 8th day of March, 1977.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Thomas Slavney

Morris Slavney, Chairman

Herman Torosian

Herman Torosian, Commissioner

Charles D. Hoornstra

Charles D. Hoornstra, Commissioner