



MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

Pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act, Union Grove Municipal Employees' Association petitioned the Wisconsin Employment Relations Commission to conduct a representation election in a unit consisting of "employees charged with street and road maintenance, trash collection, sewage plant maintenance, water system and water works installation, repair and maintenance", in the employ of the Village of Union Grove. Hearing in the matter was held on May 11, 1977. Petitioner stated that the four employees in the alleged bargaining unit wish to form their own individual autonomous association for collective bargaining purposes. The Village informed the Examiner that it would not stipulate to an election and stated that there has been no request for collective bargaining by the Petitioner.

In the unit involved herein are the only "blue collar" employees employed by the Village. Such unit is not repugnant to the Municipal Employment Relations Act and therefore is considered appropriate for the purposes of an election. All other employees, including "white collar", professional, confidential, managerial and supervisory personnel, as well as law enforcement personnel are excluded from the unit.

The Commission notes that Mr. Duane Peterson, a member of the bargaining unit petitioned for by the Petitioner named herein, filed a complaint on May 25, 1977 which alleges that the termination of his employment by the Municipal Employer is an attempt to discourage membership in the Petitioner in violation of the Municipal Employment Relations Act. The Commission was advised by Petitioner by letter dated June 6, 1977 that it waives its right to file objections to the possible effects that the alleged prohibited practice complaint may have on the outcome of the representation election. Hence, the Commission will proceed to direct an election in this matter at this time.

Dated at Madison, Wisconsin this *21st* day of June, 1977.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

*Morris Slavney*  
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Morris Slavney, Chairman

*Herman Torosian*  
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Herman Torosian, Commissioner

*Charles D. Hoornstra*  
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Charles D. Hoornstra, Commissioner