

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

WISCONSIN COUNCIL OF COUNTY AND
MUNICIPAL EMPLOYEES, AFSCME, AFL-CIO

Involving Certain Employees of

BAYFIELD COUNTY

Case X

No. 21773 ME-1450

Decision No. 15820

DIRECTION OF ELECTIONS

The Petitioner and Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission, requesting the Commission to conduct elections among certain employees of the above named Municipal Employer, pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act;

NOW, THEREFORE, it is

DIRECTED

That elections by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the following voting groups for the following stated purposes:

Voting Group No. 1

All employees of the Courthouse, including the dispatchers in the Sheriff's Department, clericals and case aides of the Department of Social Services, but excluding supervisory employees, confidential employees and elective officers, including, but not limited to, social services employees, complementary services supervisor, administrative assistant and the confidential secretaries to the County Clerk and the District Attorney, who were employed by Bayfield County on September 20, 1977, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employees voting desire to be represented by Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, for the purposes of collective bargaining with Bayfield County on questions of wages, hours and conditions of employment.

Voting Group No. 2

All professional employees, including USB Coordinator, nurses, social workers, child support specialist and juvenile police specialist, but excluding confidential, managerial and supervisory employees, and all other employees of Bayfield County, who were employed by Bayfield County on September 20, 1977, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining (1) whether a majority of the employees in said voting group desire to be included in the bargaining unit described in Voting Group No. 1; and (2) whether a majority of such employees voting desire to be represented by Wisconsin

Council of County and Municipal Employees, AFSCME, AFL-CIO, for the purposes of collective bargaining with Bayfield County on questions of wages, hours and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 21st day of September, 1977.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney
Morris Slavney, Chairman

Herman Torosian
Herman Torosian, Commissioner

Charles D. Hoornstra
Charles D. Hoornstra, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

It should be noted that Section 111.70(4)(d) of MERA provides with respect to inclusion of professional employees in a non-professional unit, that a majority of the professional employees eligible must vote for inclusion in the non-professional unit in order to be so included.

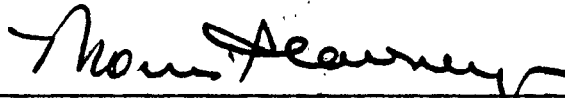
(1) The eligible employees voting in Voting Group No. 2 will be given the opportunity to determine whether they desire to be represented by the Petitioner and, (2) whether they desire to be included in one unit with the employees in Voting Group No. 1. The ballots with respect to unit preference will be counted separately and should a majority of the employees in Voting Group No. 2 vote to be included in the unit described as Voting Group No. 1 their representation ballots will be co-mingled and counted with the representation ballots cast by the employees in Voting Group No. 1.

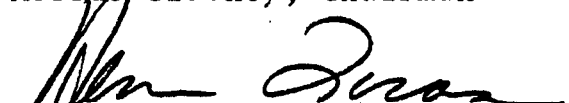
The Commission wishes to make clear that should a majority of the eligible employees in Voting Group No. 2 not vote in favor of being included in the unit with the employees in Voting Group No. 1, said voting group shall constitute a separate unit, and therefore the representation ballots cast by the employees in Voting Group No. 2 will be counted separately.

Dated at Madison, Wisconsin, this 21st day of September, 1977.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Herman Torosian, Commissioner


Charles D. Hoornstra, Commissioner