

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

WISCONSIN COUNCIL OF COUNTY AND MUNICIPAL EMPLOYEES, AFSCME, AFL-CIO

Involving Certain Employees of

GREEN LAKE COUNTY

Case XII
No. 22324 ME-1494
Decision No. 16050-A

DIRECTION OF ELECTIONS

The Labor Organization and Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission, requesting the Commission to conduct elections among certain employees of the above named Municipal Employer, pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act; 1/

NOW, THEREFORE, it is

DIRECTED

That elections by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of all professional employees such as nurses, social workers, instructors, teachers, and therapists employed by Green Lake County, who were employed on January 3, 1978, except such employees as may prior to the election quit their employment or be discharged for cause, for the purpose of determining (1) whether the required number of said employees desire to be included in the bargaining unit consisting of all regular full-time and regular part-time employees of Green Lake County, excluding elected officials, supervisory and confidential employees, and all employees of the highway and law enforcement departments, and (2) whether the required number of said employees desire to be represented by Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, for the purposes of collective bargaining with the Municipal Employer.

Given under our hands and seal at the City of Madison, Wisconsin, this 25th day of January, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney
Morris Slavney, Chairman

Charles D. Hoornstra
Charles D. Hoornstra, Commissioner

1/ The instant proceeding was initiated by a petition filed by the Union. However, prior to any further action by the Commission, the parties executed a Stipulation for Election.

MEMORANDUM ACCOMPANYING
DIRECTION OF ELECTIONS

It should be noted that Section 111.70(4)(d) of MERA provides with respect to inclusion of professional employes in a non-professional unit, that a majority of the professional employes eligible must vote for inclusion in the non-professional unit in order to be so included.

(1) The eligible employes voting will be given the opportunity to determine whether they desire to be represented by the Petitioner and, (2) whether they desire to be included in one unit with the non-professional employes. The ballots with respect to unit preference will be counted separately and should a majority of the employes vote to be included in the non-professional unit their representation ballots will be co-mingled and counted with the representation ballots cast by the employes in the non-professional unit.

The Commission wishes to make clear that should a majority of the eligible employes in the professional unit not vote in favor of being included in the unit with the non-professional employes, said professional employes shall constitute a separate unit, and therefore the representation ballots cast by the professional employes will be counted separately.

Dated at Madison, Wisconsin, this 25th day of January, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney
Morris Slavney, Chairman

Charles D. Hoornstra
Charles D. Hoornstra, Commissioner