



Order appointing mediator-arbitrator issued by the Wisconsin Employment Relations Commission on March 13, 1978, the parties have adopted their own procedure for the resolution of the impasse existing between them; and the Commission being satisfied that said Order be amended to reflect the procedure adopted by the parties;

NOW, THEREFORE, it is

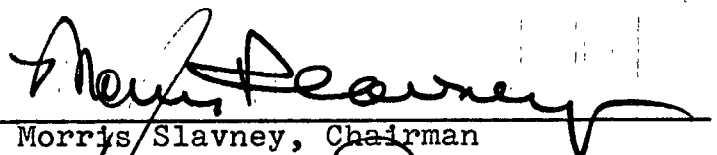
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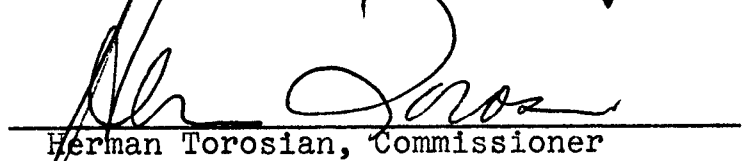
That the Order appointing mediator-arbitrator issued by the Commission on March 13, 1978, be amended to read as follows:

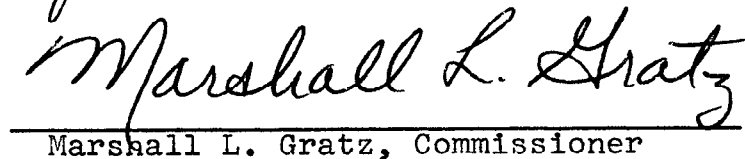
That Jos. B. Kerkman is hereby appointed as the sole arbitrator to issue a final and binding award, based upon his sole determination or discretion to resolve the issue pertaining to wage rates to be paid as of January 1, 1979, for full time employes on schedule and for full time employes off schedule in the employ of Gateway Technical Institute.

Given under our hands and seal at the City of Madison, Wisconsin, this 2nd day of June, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By   
Morris Slavney, Chairman

  
Herman Torosian, Commissioner

  
Marshall L. Gratz, Commissioner

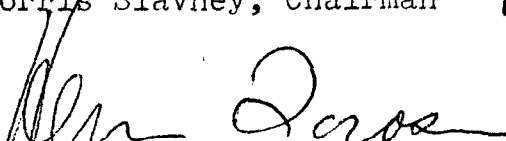
MEMORANDUM ACCOMPANYING ORDER

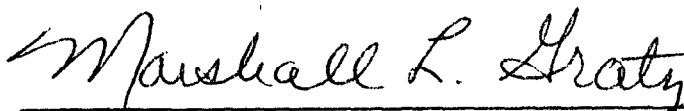
The Order issued today in the instant matter resulted from a stipulation executed by the parties following extensive mediation efforts by Arbitrator Jos. B. Kerkman. During the course of mediation by said Arbitrator, acting as a mediator, the parties mutually resolved a significant number of issues. The parties could not mutually resolve an issue pertaining to wage rates to be implemented on January 1, 1979, for full time employes on schedule and full time employes off schedule. The Arbitrator was able to persuade the parties to adopt their own procedure to resolve the remaining issue. They did so by submitting their final offers with respect to the issue involved, and at the same time agreed to grant the Arbitrator sole discretion to resolve the dispute. In other words, by agreement of the parties, the Arbitrator was not limited to selecting either final offer.

Dated at Madison, Wisconsin, this 2nd day of June, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By   
Morris Slavney, Chairman

  
Herman Torosian, Commissioner

  
Marshall L. Gratz, Commissioner