STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Appearances:

Mr. James T. Guckenberg, Executive Director, for the Petitioner. Mulcahy & Wherry, S.C., Attorneys at Law, by Mr. Michael L. Roshar, for the Municipal Employer.

DIRECTION OF ELECTION

The above-named Petitioner having filed a petition with the Wisconsin Employment Relations Commission in which it requested the Commission to conduct an election pursuant to Section 111.70 (4) (d) of the Municipal Employment Relations Act, among substitute teachers employed by the above-named Municipal Employer to determine whether said employes desire to be represented by said Petitioner for the purposes of collective bargaining; and a hearing on said matter having been conducted March 20, 1978 in Burlington, Wisconsin, before Stanley H. Michelstetter II, Examiner, during the course of which the parties having stipulated to all relevant matters; and the Commission being satisfied that a question has arisen concerning representation of certain employes of said Municipal Employer;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days of the date of this Directive in the appropriate collective bargaining unit consisting of all regular professional substitute teachers who teach for at least ten (10) days during the current school year, excluding managerial, supervisory, confidential and non-professional employes, who were employed by Burlington Area School District on March 1, 1978, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether such employes desire to be represented by Southern Lakes Council 26, NEA-WEAC, for the purpose of collective bargaining with Burlington Area School District.

> Given under our hands and seal at the City of Madison, Wisconsin, this 27th day of March, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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BURLINGTON AREA SCHOOL DISTRICT, X, Decision No. 16268

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

During the course of the hearing the parties stipulated to all relevant matters. They agreed upon a unit consisting of professional substitute teachers who teach at least ten days in the current school year and also upon those substitutes eligible to vote. Under this formula approximately 53% of conceivably eligible teachers are actually eligible to vote in the election. We find this stipulation accords with our policy. We have, therefore, directed an election in the stipulated bargaining unit. Pursuant to arrangements made during the hearing the Commission will forward sufficient copies of the Notice of Election to the District in order for the District to mail a copy of such notice to each employe eligible to vote.

Dated at Madison, Wisconsin, this 27th day of March, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

J N 0 By Chairman Morris Slavney, per ¥ //

Commissioner Herman Torosian,