

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

MONROE COUNTY (DEPARTMENT OF SOCIAL  
SERVICES)

## DIRECTION OF ELECTIONS

No. 16280

on March 30, 1978, except such employees as may prior to the election  
put their employment or be discharged for cause, for the purpose of  
determining (1) whether a majority of the employees in said voting  
group desire to be included in the bargaining unit described in  
Voting Group No. 1; and (2) whether a majority of such employees  
voting desire to be represented by Wisconsin Council of County and  
Municipal Employees, AFSCME, AFL-CIO, for the purposes of collective  
bargaining with Monroe County on questions of wages, hours and con-  
ditions of employment.

Given under our hands and seal at the  
City of Madison, Wisconsin, this 30th  
day of March, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By Morris Slavney  
Morris Slavney, Chairman

Herman Torosian  
Herman Torosian, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

It should be noted that Section 111.70(4)(d) of MERA provides with respect to inclusion of professional employees in a non-professional unit, that a majority of the professional employees eligible must vote for inclusion in the non-professional unit in order to be so included.

(1) The eligible employees voting in Voting Group No. 2 will be given the opportunity to determine whether they desire to be represented by the Petitioner, and (2) whether they desire to be included in one unit with the employees in Voting Group No. 1. The ballot with respect to unit preference will be counted separately and should a majority of the employees in Voting Group No. 2 vote to be included in the unit described as Voting Group No. 1 their representation ballots will be co-mingled and counted with the representation ballots cast by the employees in Voting Group No. 1.

The Commission wishes to make clear that should a majority of the eligible employees in Voting Group No. 2 not vote in favor of being included in the unit with the employees in Voting Group No. 1, said voting group shall constitute a separate unit, and therefore the representation ballots cast by the employees in Voting Group No. 2 will be counted separately.

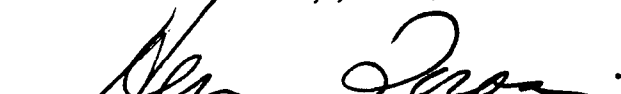
Dated at Madison, Wisconsin, this 30th day of March, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By



Morris Slavney, Chairman

  
Herman Torosian, Commissioner